

COR™ Certified Companies Meeting
Thursday, September 10, 2015 – 10:30 a.m.
Centro Caboto Centre, 1055 Wilkes Avenue

In Attendance:

Adrienne Veters - Areceld Industries Inc.
Adrienne Salyn - Security Decorating
Alan Kochkoswki - KGS Group
Allison Chatel - Homenko Builders Inc.
Amber Penner - Penn-Lite Electrical and Mechanical
Angela Smith - Amec Foster Wheeler Environment & Infrastructure
Anna Neufeld - National Carpentry (Neufeld Carpentry)
Barb Penner - Morden Concrete
Barrie Legbourne - Tyslau & Son Contracting
Blaze Atanachuk - K. Sleva Contracting
Bob Raynor - MWIC
Breanne Kauznz - University of Manitoba
Cal Regehr - Von Ast Construction
Carlee Malcolm - Accurate Dorwin Inc.
Chantel Dyck - Able Crane Services Ltd
Chris Pedersen - WBS Conststruction
Christine Greig - Carlson Commercial and Industrial Services
Clay McKinney - Breedan Construction
Coral Delengchamp - Johnson Controls
Dale Berr - CP Construction Ltd.
Dale Kowalk - Quality Air Control / Unit Mechanical Services
Dana Hiebert - Racka Roofing Inc.
Daniel Cantor - PC Home Restoration Ltd.
Darrell Bazan - Alpha Masonry Granite Concrete
Dave Hudson - Abesco Ltd
Dave Kramer - SAFE Work
Dave Redekopp - Langreen (2005) Ltd.
David Wiebe - Stuart Olson
Dawn DeGagne - WISL/WCSI
Derek Heamor - Static Electric
Derek Smith - Wajax Power Systems
Diane Vandevguiu - J. Hansen and Son Ltd.
Don Gange - Saber Industries
Donna Klim - National Industrial Communications Inc.

Doug Volkart - Ventura Custom Homes
Everett Medeiros - Wes-Man Mechanical
Forbes Campbell - Workplace Safety & Health
Fran Nardella – Triple CCC Construction
Glanda Giesbrecht - Enex Siding Inc.
Glen Zielke - Zielke Construction Ltd
Grant Everett - Westwood Mechanical
Greg Braun - Penn-Co
Harold Korne - Double A Construction
Helen Sys - TFJM Construction
Janet Reimer - Racka Roofing Inc.
Janice Correte - Stantec
Jason Rice - McCaine Electric
Jenn Kerr - Levitt Safety
Jerry Friesen - Vantage Woodwork
Jessica Mages - Shanahans
Jolene Wright - Imperial Flooring
Jonathan Penner – J&D Penner Ltd.
Karen Wiebe - Serenity Safety
Kari Labonte - St.J Construction
Kathleen Pellerin - MFESRA
Keith Purdom - Bornhorst Mechanical
Ken Datzkiw - Inland AV
Ken Stefanson - Northwestern Roofing
Kent McNeill - Serenity Safety
Kory Pomanski - Zielke Construction Ltd
Kristin Sacher - Frontier Refrigeration
Kyle Chabot - Canadian Dewatering
Laura Brooke - Hi-Rise Carpentry
Laz Yohannos - NPG Management
Lee Rosenberg - ESRA
Leonard Grebrandt - Allmar Inc.
Lisa Dietrich - Tritec Design Inc
Lisa Malbranck - KDR Design Builders Inc.
Lorraine Dubyskw - All-Fab Building Components
Lucia Cabral - The Fabris Milano Group
Lyle Cherniak - Pre-Con Builders
Lynda Wolfe - Morden Concrete
Marty Doyle - NRG Management
Mary Donahue - Asphalttec Paving Ltd

Melissa Ferguson - Groundstar Systems
Mike Laporte - Johnson Controls
Monique Jeansen - Cladan Electric
Nichole La Treuce - Canadian Dewatering
Nicole Alexander - Kone Inc
Peter Cooke - Ambassador Mechanical Inc.
Peter Kwiatek - QSI Interiors
Ralf Owzarek - Gateway Construction
Ray Phillips - Sperling Industries
Rebecca Kehler - Cornerstone Construction
Richard Wilson - MD Steele Construction
Riel Howardson - Sundance Construction and Safety Consulting
Rob Altvater - Thor P&H
Robb Fletcher - ABCO Supply and Service
Robyn Lowe - Derksen Plumbing and Heating
Ron Schledwitz - Regent Construction
Sandy Klein - Tri Power Electric
Sandy Voth - Vantage Woodwork
Sanjae Gordon - Tommy's Welding
Shawn Legault - M.D. Steele
Shelley Salamandyk - Static Electric
Sherry Corenier - ERA Enterprises Ltd
Sonya Dilling - Crystal Construction
Stephanie Page - Southside Electric
Sylvia Hiebert - Signex Mfg. Inc.
Tara Kroeker - Allco Electrical Ltd.
Tara Lieppi - Vogt Building Construction / Maxx Pro Builders / Standard Electrical
Teri Urban - Parkwest Projects
Tod Chipman - Datum Builders
Trevor Monchail - Normandeau Roofing
Vince Jackson - Newton Enterprises
Wendy Hofford - Nortec / Mikkelson Cowhard
Wes Procyshyn - Valard Construction

CSAM:

Derek Pott (Operations Manager), Keith Steffano (COR™ Coordinator), Ken Nimchuk (Client Services Manager), Adam Nychuk (Client Services Consultant), Holly Pereira (Administrative Assistant), Jon Waldman (Marketing and Communications Coordinator), Marla Fillion (Training & Program Coordinator), Meghan Storey (Quality Assurance Coordinator),

Guests:

Bob Craddock, Workers Compensation Board of Manitoba; Dave Kramer, SAFE Work Manitoba; Forbes Campbell, Workplace Safety & Health Branch

Call to Order & Introductions

The Quarterly meeting of Certified companies was called to order at 10:35 a.m. Derek welcomed all company representatives in attendance and introduced CSAM representatives and guests.

Presentations

Bob Craddock, Director, Assessment Services, Workers Compensation Board of Manitoba:

New Rate Structure Preview

Note:

- Full presentation appointments, which is 45 minutes, is available upon request)
- CSAM will be offering sessions at our offices.

The new model will:

- o Reduce incentive to engage in claim suppression.
- o Reduce incentive to engage in inappropriate return to work behavior.
- o Focus more on prevention.
- o Reduce rate volatility.
- o Improve protection, and
- o Increase fairness through collective liability.

Six Core Changes:

1. Risk Category Ranges: small, medium, large
2. Annual Rate Change Limit: + / - 15%
3. Experience Period: 3 years of claims / 3 years of content (costs and experience)
4. Experience Factor: small, medium, large
5. Number of Risk Categories: approx. 19

6. Enhanced Category Monitoring

2015 vs. 2016 rates

2015			2016		
401-02	Building Construction		401-02	Building Construction	
Low	High	New Firm	Low	High	New Firm
\$2.44	\$12.85	\$3.24	\$2.70	\$8.50	\$3.08

* The above are estimates and may change.

Dave Kramer, SAFE Work Manitoba:

Dave provided the following updates:

- SAFE Work has been in existence for roughly one year.
- 40% reduction in injuries over the last 10 years, but over the last 4-5 years, the rate has plateaued. 30,000 injuries, severe injuries and fatalities occur each year.
- Next campaign will be “The Value of SAFE Work”, kicking off Sept. 28
- Manitoba Motor Vehicle Safety Association launched in May.
- Manitoba Trucking Association launched safety association, RPM, on Sept. 8
- SAFE Work Manitoba Committee Leadership Conference taking place Sept 22 @ Victoria Inn
- Online updates:
 - o Machine safeguards video: <http://safemanitoba.com/machine-safeguards-basics>
 - o Guide - *Setting up a Workplace Safety and Health Committee*
<http://safemanitoba.com/setting-workplace-safety-and-health-committee-or-representative>
 - o Guide - *Investigation, Assessment and Remediation of Mould in Workplaces*
<http://safemanitoba.com/investigation-assessment-and-remediation-mould-workplaces>
 - o Bulletin - *Improved Safety for Road Construction Workers*
<http://safemanitoba.com/bulletin-288>
- Infrastructure Portfolio Team and Activities:
 - o Peter Malegus, Portfolio Leader
 - o Tara Zukewich, Prevention Consultant
 - o Shawn Trudell, Prevention Consultant

- Support – CSAM/MB Heavy Construction Work Safely/Mb Trucking Assoc.
 - o Sit on Advisory Committee
 - o Work with safety associations to develop strategies for high risk hazards
 - o Respond to inquiries via on-line media/Single Point of Contact
 - o Promote Safety Assoc. services
 - o Continue to build team and work plan

- Safe Work on Wheels. From May-August, SWOW has:
 - o Traveled to 38 organizations/5775 kms
 - o Presented to 3266 workers/students
 - o To book SWOW, contact:
 - o (204) 957-SAFE (7233)

- Calls received on the Single Point of Contact Line: 840
- New Business packages sent out: 1,874
- 14, 166 visits to <http://safemanitoba.com>
- Hazard Identification and Risk Control – coming September 2015 (formally Inspections and Safe Work Procedures)
- Musculoskeletal Injury (MSI) Prevention Basics - Coming in December 2015 (formerly MSI Field and MSI Office)
- On-line WHMIS course available at <http://safemanitoba.com/training>

The entire PowerPoint Presentation is available on the CSAM website.

Question: *For companies that have associate membership with CSAM or Heavy, that align with construction but are in trucking / manufacturing, will industry code flip to other safety associations?*

Answer: If you fall under the Cartage code, you will fall under the new safety association.

Question: *Is there an on-site course for WHMIS?*

Answer: SAFE Work offers the course online only. CSAM will be providing a course in the near future based on hard copy course provided by CCOHS.

Forbes Campbell, Workplace Safety & Health Branch:

Branch update:

2015 -2016 Quarterly stats from May to present:

- Just over 1,600 Inspections
- Just over 1,330 Orders

- 500 Report Forms
- 69 Stop Work Orders and Improvement Orders

The Workplace Safety and Health Branch is now focusing on enforcement of the legislation. We are directing our clients to other agencies (ie CSAM and or Safe Work) for assistance in achieving compliance.

In the past Officers were assigned specific sectors for inspections ie construction or manufacturing. Officers are now assigned regions and are not specific to sectors. They enforce the Manitoba Workplace Safety and Health legislation in all sectors.

The Branch has recently hired 8 new Officers who are currently in training. 1 for the Thompson office, 1 for the Brandon office and 6 for the Wpg office one of which will be joining our Hygiene Dept

CSAM Activities and Updates

Derek Pott provided the following updates:

Year-to-date, CSAM performed the following:

- 29 program reviews
- 39 New COR™ Audits
- 10 New SECOR™ Audits
- 62 Recertification SECOR™ Audits
- 332 Recertification COR™ Audits
- 238 COR™ Site Assessments

In total, there are 860 COR™ Certified Companies through CSAM (including equivalency from organizations outside Manitoba).

- CSAM On Tour Update – Thus far, 32 companies have been visited, 17 of which have come back to CSAM following those meetings to begin a safety and health program and/or have begun working towards COR™ / SECOR™ certification. The Tour will be continuing into the Fall and will be available on request over the Winter before resuming full-on in Spring 2016.
- Divisional Safety Meetings are ongoing. Request during meeting for the minutes to be posted on the CSAM website, this has since been completed.
- Training has taken place in Thompson, Flin Flon and The Pas seven times this year.

New items

- Welcome to new staff:
 - o Ken Nimchuk – Client Services Manager
 - o Elaine Alvis – Safety Advisor, Westman office
- CSO Professional Development Conference – Wednesday, November 18, 2015
Open to all Safety and Health professionals. Registration is now open online and through the CSAM office.
- Quality Assurance Program – Reminder of the audit process, site assessments and the services provided by CSAM

- Reminder that companies who are spotting unsafe work practices performed by other companies are asked to provide reports to CSAM for investigation.
- Reminder to companies that audits have to be in by the first of the month in which your certification expires. If your COR lapses, it's a two month wait period. Reminders go out one month prior to audit being due.
- Registered Auditor Submission – Due to volume, some companies will be desk audited in the coming year. The importance, thus, is faith in the company's auditor that they have done their work correctly.
- Revamp is coming for CSAM including training courses and website. Any ideas or if anything is lacking in being offered, please contact the CSAM offices (safety@constructionsafety.ca).
- Return to Work training, facilitated by WCB, will be offered in 2016.
- Electronic Audit Submission – CSAM will be accepting starting in 2016. An Online Audit Tool is being developed currently that will work with our existing database. We will accept audits from any company that has electronic data management software, so long as they have an audit component that meets COR™ audit guidelines.
- CSAM THE Safety Conference will be February 2-3, 2016 at the RBC Convention Centre. Anticipation is 1,800 attendees. Information will be available later in September and registration opening in early October.

COR™ Certification

Congratulations were extended to the following 27 new certified companies:

5053501 Manitoba Ltd. o/a HP Builders	Northern Specialities Ltd. (affiliate of Minish Construction)
Absolute Petroleum Ltd.	Northwel Enterprises Ltd.
Altitude Inc.	Patio World Inc.
Blue Diamond Enterprise Inc.	R. Wilton Aluminum Ltd.
Bouy Basement Ltd.	RAC Services Inc.
Certified Petroleum Services Inc.	S.S. Plumbing & Heating Co. Ltd.
CGR Construction Inc.	Sky City Roofing
Cladan Electric Ltd.	T. Evans Electric Ltd.
Epic Environmental Services Ltd.	Valley Builders of Morris (2010) Inc.
Funks Painting Ltd.	VSL Canada Ltd. (affiliate of Harris Rebar)
Green Bay Construction Ltd.	Western Pacific Enterprises GP
Janzen Drewitt Electric Ltd.	ZAP Construction Ltd.
KGS Group	Zielke Construction Ltd.
KONE Inc.	

Companies Celebrating a Decade of Safety:

Contempora Steel Builders
 Parkwest Projects Ltd
 T.L. Penner Construction Inc
 Valour Decorating (1988) Ltd
 Winkler Building Supplies (1981) Ltd (WBS Construction)

Discussion Notes:

- Minutes from Subcommittee Meetings are now posted on the CSAM website
- Site Assessment sample has been posted on the CSAM website
- Self Audits are still required every year, regardless of whether a company is being visited by CSAM or not.
- IPAM/CSSE Professional Development Conference – October 27 / 28 at CanadInns Polo Park.

If you have any questions that you would like answered at the next quarterly meeting, please email the CSAM office at safety@constructionsafety.ca.

Next Meeting:

The next meeting of certified companies will be held on Thursday, December 10, 2015 at 10:30 a.m. at the Caboto Centre located at 1055 Wilkes Avenue.

Adjournment:

The meeting was adjourned at 11:40 a.m.