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## Welcome to CSAM News

### Your Source for Association, Industry & Safety News in Manitoba

The Construction Safety Association of Manitoba (CSAM) has been busy creating new ways to keep you informed on the latest industry news, relevant safety training and information on resources and tools - starting with our new-and-improved monthly e-newsletter.

CSAM News will deliver the latest Association, industry and safety news directly to your inbox. Whether you're on-the-go or sitting comfortably at your desk, you will have instant access to the top news stories that matter to you - as a member of CSAM, employee within the construction industry, and fellow Manitoban.

If you've received this newsletter by email, then congratulations: you're a subscriber! Being a part of this community comes with many benefits - you'll receive exclusive CSAM news, resources and membership updates; advertising opportunities in our newsletter; and invites to join us at CSAM events throughout the year.

If you know of anyone who'd be interested in joining the club, spread the word - they can subscribe any time at [www.constructionsafety.ca](http://www.constructionsafety.ca).

Thank you and enjoy!

## Mike Jones

### Leader & Advocate for Safety



Photograph, Andrew Skorsky

Mike Jones is the recognized leader behind the Construction Safety Association of Manitoba (CSAM) and advocate for safety across Manitoba.

His role at the Association has set a new benchmark for what defines the safety standard in Manitoba. This goes beyond setting *one* standard for *all* companies to comply with: **it's about customizing a standard with each and every company that speaks to their own culture and work environment.**

"All of our member companies bring something unique to the construction industry and I want to support their successes with a safety program that is customized to them and their needs."

Jones has been working with companies and customized safety programs since his time in the army - setting a safety standard throughout different industries. This level of understanding and hands-on experience has become a significant attribute in Jones's role as the Executive Director at CSAM.

And all the while, Jones has worked alongside some great leaders that have helped him pave the way to his successful career.

"My past experiences are a reflection of who I am and where I've come from. I've worked alongside some great leaders and have learned from each and every one of them," said Jones.

Jones celebrates his three-year anniversary at CSAM with all the Association's past successes and achievements and future plans and goals he has in-store for the coming years.

"Safety is the hot topic of discussion amongst companies, organizations and, of course, the media; however, they're only scratching the surface on what safety *means* to each company. At CSAM, we are redefining the meaning of safety by working with companies across Manitoba and giving them the education, tools and resources needed to build a safe and successful work environment, based on their particular wants and needs - not a blanket safety solution that covers everyone."

Jones will be sharing some of his aspiring goals in upcoming editions of CSAM News; in the meantime, you can connect with him any time on Twitter @50mjones and see what he has in-store next for safety standards in Manitoba.



**CONSTRUCTION SAFETY  
ASSOCIATION OF MANITOBA**



# CUSTOMIZED SAFETY PROGRAM

**Develop the Safety Program you've always wanted**  
*- tailored to your company's workplace, culture & environment -*  
**with the Construction Safety Association of Manitoba**

The implementation of a customized safety and health program will allow **YOUR** company to meet legislated requirements as well as aid in the identification, communication and control of hazards that are specific to **YOUR** business

*Achieve a safety standard in your workplace with **CSAM: YOUR SAFETY ASSOCIATION.***

*Call us today at **204-775-3171** to book a consultation and we'll take care of the rest.*

**A PART OF**



**CSAM ON TOUR**



APRIL 20, 2016

VICTORIA INN HOTEL & CONFERENCE CENTRE

PROUDLY SPONSORED BY:



## TOOLS OF THE TRADE

The second annual *CSAM: Residential Safety Conference* is offering a key selection of courses that are designed to equip you with the tools you need for your trade:

### Residential Scaffolding Safety

Fatal or disabling injuries continue to result from workers falling from scaffolding that has been misused or poorly constructed. Improper or hasty setup also results in many ergonomic issues giving rise to musculoskeletal injuries. This workshop identifies the hazards inherent with different types of portable equipment and discusses safe work procedures required to use the equipment without risk to workers.

*Painters, installers of stucco, drywall, siding, soffit and fascia along with anyone on site who uses scaffolding should attend.*

### Managing Safety on Multiple Worksites

Construction projects are like big puzzles, with many different pieces. Construction managers and site supervisors are critical to ensure they're built on time and budget while ensuring that site personnel are in compliance with legislation. This course will emphasize how to organise, manage and control multiple construction sites.

*Site supervisors, safety co-ordinators, consultants and anyone who is tasked with managing health and safety on multiple sites should attend.*

### Residential Safety Representative

What's happening on your work sites? What should you be doing? Legally, every employer must have a designated safety representative on each jobsite who is trained in their legal duties and responsibilities. This workshop is specifically tailored to the role of site worker safety representatives. Learn guidelines and practical solutions to understand your legislated responsibilities for safety and health concerns on the job site.

### What to Expect During WSH Inspections

Confusion and sometimes fear or negativity often accompany a visit from a government Workplace Safety and Health Officer on a jobsite. This presentation will help participants understand why officers visit worksites, what your responsibilities are once an officer comes on site, what is involved in WSH inspections and investigations, and what exactly an improvement order or stop work order is as well as how to satisfy the order.

*This is a must attend event for employers and site supervisors.*

### Residential Sub-Contractor Toolkit

This workshop will provide participants with practical tools and information to assist them in meeting legislated safety and health requirements on residential construction sites. This subcontractor focused session will also allow participants the opportunity to ask questions and get solutions that are practical and specific to their industry.

*Companies in attendance will receive a FREE Contractor Safety Toolkit that has been developed, at industry's request, to assist contractors with implementing an effective safety system on site. There will be a practical demonstration on the use of the toolkit including how and when to use its contents.*

**To learn more about the conference, contact Shane Sauvé at [shane@constructionsafety.ca](mailto:shane@constructionsafety.ca) or 204-775-3171.**



# 2016 North American Occupational Safety and Health Week

## WHAT'S YOUR REASON?

### CSAM has plenty of reasons for you to be a part of NAOSH week

The Construction Safety Association of Manitoba (CSAM) is hosting a series of safety events, as part of North American Occupational Safety and Health (NAOSH) week, and has plenty of reasons why you should attend:

**NETWORK** - Companies across Manitoba will be coming together to celebrate the true meaning of safety.

**ADVOCACY** - The right to be safe applies to everyone. Do your part by raising the importance of safety to others in your workplace.

**EDUCATE** - Learn safe work practices that are specific to your workplace.

**PROTECT** - Protect future employees from workplace incidents.

**REMEMBER** - Take the time to remember those who were once a part of your community.

**CELEBRATE** - Celebrate your hard work and dedication in making your company a safe place to work.

### JOIN CSAM AT THE FOLLOWING NAOSH EVENTS:

#### WINNIPEG

**Sunday, May 1** - Steps for Life Walk at Kildonan Park, 10 a.m.

**Monday, May 2** - NAOSH Week Launch Event at the Metropolitan Theatre, 8:30 a.m.

**Thursday, May 5** - SAFE Workers of Tomorrow Bingo Bowl at Polo Park Lanes, 6:30 p.m.

#### BRANDON

**Wednesday, May 4** - NAOSH Week Launch Event at Brandon Shoppers Mall, 9:30-5:30 for Exhibit Area; guest speakers at noon.

#### THE PAS

**Monday, May 2** - NAOSH event at the University College of the North (UCN), 10 a.m.

#### FLIN FLON

**Tuesday, May 3** - NAOSH Event at the Victoria Inn, located at 160 Hwy. #10-A North, 9 a.m.

#### THOMPSON

**Tuesday, May 3** - NAOSH Event at the Thompson Regional Community Centre (TRCC), 10 a.m.



# STEPS FOR LIFE

## WALKING FOR FAMILIES OF WORKPLACE TRAGEDY

Today, three families in Canada will receive the news that a loved one is not returning home from work. This is not acceptable.

Join Threads of Life as we host our national *Steps for Life – Walking for Families of Workplace Tragedy*

Together we can raise funds to provide programs and services for Canadian families who have suffered as a result of a workplace tragedy; educate our community about the devastating ripple effects of each workplace tragedy; and promote a cultural shift to improve health and safety in the workplace so that others will not experience a workplace fatality, traumatic life-altering injury, or occupational disease.

**When:** Sunday, May 1, 2016

**Where:** Kildonan Park

**Schedule of Events:**

10 a.m. – On-site Registration at Kildonan Park

11 a.m. – Speeches to be immediately followed by the official start of the walk

Refreshments to follow the walk.



a part of the **2016** North American Occupational Safety and Health Week

**WHAT'S YOUR REASON?**

# Falling tree branch claims life of Vancouver city worker

*Published by OHS Canada*

An employee of the City of Vancouver was killed on the job on the morning of March 31, when a branch of a damaged tree he was working on fell on top of him.

Jody Taylor, a 43-year-old arborist with the Vancouver Park Board, was pruning dead branches from the tree in Connaught Park when the accident occurred, according to information from the Canadian Union of Public Employees (CUPE). Taylor was removing a branch from the tree when it broke off and struck him, causing severe head trauma, a CUPE press release noted. He later died in the hospital.

Taylor had been both a city employee and a member of CUPE Local 1004 for 16 years.

“The City of Vancouver and the Park Board are deeply saddened to report that a workplace fatality of a Park Board arborist occurred this morning,” the City of Vancouver said in a media statement following the tragedy. “WorkSafeBC is at the location [where] the incident occurred, and Vancouver Police Department’s Victim Services Unit is also onsite.”

CUPE 1004 is assisting WorkSafeBC with the investigation, an announcement on the Local’s website stated.

Taylor was publicly identified as the victim at a press briefing at Vancouver’s City Hall on the morning of April 1. CUPE 1004 president Andrew Ledger expressed condolences for Taylor’s family, friends and colleagues at the briefing, joined by Vancouver mayor Gregor Robertson.

“When workers get up in the morning and go to work, we expect [them] to come home alive at the end of the day. Tragically, this did not happen for our brother Jody,” Ledger said at the press briefing, as quoted on the union local’s website. “CUPE 1004 commits to redoubling our efforts to ensure that workplace safety is our highest priority.”

Ledger also said that Taylor had been a much-loved worker dedicated to keeping Vancouver’s outdoor spaces “not only beautiful, but safe for the citizens of our city.”

Also offering condolences was CUPE national president Mark Hancock, who said in a press statement that Taylor was the third CUPE member killed at work in 2016 to date.

“It’s a grim reminder of the work we have to do to improve protection for all workers,” said Hancock about the incident. “Tragedies like this shouldn’t happen.”

Media reports have stated that Taylor was working from the bucket of an elevated boom-arm truck at the time of the accident and that the branch crushed him against the interior of the bucket.

Taylor is survived by a 10-year-old daughter, according to CUPE 1004.

*Practical Solutions for a Safer Workplace*

**CONSTRUCTION SAFETY  
ASSOCIATION OF MANITOBA**

## Safety & Health designations for your work, on or off-site.

The National Construction Safety Officer (NCSO™) and Health & Safety Administrator (HSA) programs set the standard for safety & health designation in the construction industry. Be a part of the movement for safety excellence in Manitoba with one of two safety & health programs that are designed for your work, on or off-site.

Visit [constructionsafety.ca](http://constructionsafety.ca) for program and registration information.



### National Construction Safety Officer (NCSO™) Program

The NCSO™ program provides practical training in various construction safety management skills and principles, combining formal training with the individual's personal field experience.

Safety officers who achieve the NCSO™ designation will have three years' practical construction experience. NCSO™ designated staff are valuable to management in the administration and implementation of a company's health and safety program.



### Health & Safety Administrator (HSA) Program

The HSA Program provides formal training for individuals taking part in the administration of a health and safety program but does not possess the minimum of three years construction field experience required to achieve the NCSO™ designation.

HSAs provide valuable assistance to employers and their NCSO(s) in the implementation and administration of the company's health and safety program.

**NO  
COMPROMISE**



# TOOLBOX TALK

## MOULD

Spring is here and its subtle delivery of warmer weather sparks inspiration, excitement and motivation to paint, decorate, clean, landscape and renovate.

We've all been there before and we will be there again - all shopping together at the nearest hardware and home stores; however, before you dive into the next project, let's talk about what may be collecting within the walls and crevasses of your own home or workplace: mould.

Mould takes on many forms and can thrive in different types of environments. When mould grows within the structure of a home/building, you must look into options for mold removal in order to maintain the health of you and your residents/occupants.

Before you endure the process of mould removal, you need to determine and remove the cause of the mold growth (i.e., moisture source), otherwise mold growth may re-occur. Mold removal can be simple or complicated process, depending on where the mould has infested, level of contamination, and type of building.

Whether you are removing mould from an office, bathroom or crawl space, the key is to ensure the mould is properly contained so that it does not spread to other areas of your home or workplace.

**Take the right steps to mould removal with a Toolbox Talk by the Construction Safety Association of Manitoba.**

**Visit [www.constructionsafety.ca/resources/downloads/](http://www.constructionsafety.ca/resources/downloads/) to download the full Toolbox Talk on Moulds, with step-by-step instructions on how to handle the situation safely.**



**CONSTRUCTION SAFETY  
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Our Association's mission, vision and strategic plan is to strengthen the safety culture in Manitoba's construction industry with proactive education and training that supports safe work practices, career development and COR™/SECOR™ certification across the province.

**NO  
COMPROMISE**

See what we're all about at  
**[constructionsafety.ca](http://constructionsafety.ca)**

