



**CONSTRUCTION SAFETY
ASSOCIATION OF MANITOBA**

TABLE OF CONTENTS

PAGE 1

CSAM's NCSO™ program has been re-branded

PAGES 2-4

CSAM: THE Safety Conference course list

PAGE 6

The Workers Compensation Act is up for review - **submit your suggestions for changes by February 15, 2017**

PAGES 7-9

Toolbox Talk: Cold Stress

PAGES 10-12

Toolbox Talk: Temporary Heat Safety

PAGES 13-15

Toolbox Talk: Healthy Habits at Work

PAGE 16

Evolve your safety program with CSAM

CSAM NEWS

CSAM's NCSO™ program has been re-branded

New logo to appear on hard hats, safety vests and certificates

The Construction Safety Association of Manitoba (CSAM)'s National Construction Safety Officer (NCSO™) designation has been re-branded to coincide with the national standard awarded by the Canadian Federation of Construction Safety Associations (CFCSA).



The new logo (shown right) is what all safety associations across Canada will be using when promoting the program and certifying individuals who have successfully completed the program - appearing on hard hats, safety vests, certificates and more.

The NCSO™ program is also being recognized at CSAM: THE Safety Conference - CSAM's annual construction safety conference. Select two-, one- and half-day courses offered at the two-day conference offer credits towards your NCSO™ designation.

To view the full course list for CSAM: THE Safety Conference, see pages 2 - 4 and register at thesafetyconference.ca.

To learn more about CSAM's NCSO program, visit constructionsafety.ca.

CSAM: THE Safety Conference

FEBRUARY 7 & 8, 2017

REGISTRATION BROCHURE

LEGEND



Course credit towards National Construction Safety Officer (NCSO™) designation



Course includes hands-on component

WORKSHOPS

Confined Space Entry and Rescue

Two Day



Confined spaces present life threatening hazards in construction. This workshop is for anyone who is responsible for coordinating or supervising work in confined spaces as well as those workers required entering confined spaces. Course elements will include all elements in the one day Confined Space Awareness course and also detail entry and rescue procedures. This workshop includes an interactive practical demonstration of proper work procedures utilizing required breathing apparatus and rescue equipment. This workshop will have practical/hands on training component.

Fall Protection Systems and Rescue

Two Day



In Manitoba, the workplace safety requirements for fall protection are very strict. Often forgotten is the legal requirement to also ensure an employer includes an Emergency Rescue Plan in the event of a fall. This workshop will provide participants with information on the Manitoba fall protection requirements and detail the steps to take in the event of a fall. Participants will also have the opportunity discuss horizontal and vertical fall arrest systems, guardrail alternatives and CSA Standards.

First Aider I/CPR

One Day



Have you ever been first on the scene? This nationally recognized workshop will provide attendees with practical assessment techniques and basic life saving skills in: artificial respiration, choking, bleeding, bandaging of wounds, dealing with shock and unconsciousness, identifying heart attack and stroke victims and training in CPR. An official First Aid/CPR certificate will be issued which is valid for 3 years.

Hazard Recognition and Risk Control

One Day



Participants will learn four methods of identifying hazards, along with how to assess risk and implement methods to control risk. Emphasis is placed on workplace inspections and SAFE Work procedures. This workshop will be particularly useful to supervisors, safety and health committee members, managers and employers, but will benefit workers as well.

Safety Administration

One Day



This one day seminar is designed to provide participants with the knowledge and skills to effectively manage and monitor a health and safety management system. This workshop will focus on the organization and maintenance of safety program documentation, and will include a review of the national COR™ Audit and its 14 elements.

Safety Skills for Supervisors

One Day



Do yourself a favour...be informed! As a Worksite Supervisor or member of a Management Team, you have a great deal of responsibility and accountability for those under your direct supervision. Attend this workshop and receive the "tools" and information you need to demonstrate "Due Diligence." Relevant Workplace Safety Legislation will be provided and reviewed.

Scaffold Safety

One Day



Fatal or disabling injuries continue to result from workers falling from scaffolding that has been misused or poorly constructed on a residential worksite. This workshop identifies the hazards inherent with different types of portable equipment that can be used for residential construction and discusses safe work procedures required to use the equipment without risk to workers.

Aerial Lift Safety

Half Day



Aerial lift platforms are vital pieces of equipment used at various worksites. Their proper use is critical to the safety of both the operator and his or her co-workers. Topics covered in this workshop will include the types and components of platforms, pre-operational (safety) requirements, safe operation techniques and fall protection.

Communication Skills for Construction

Half Day

Communicating key safety information is an essential component of a safety management system. This workshop is geared toward those who are responsible to ensure worker safety.

Creating and Maintaining a Respectful Worksite

Half Day

Creating and maintaining a respectful workplace requires the efforts not only of management but also employees. In this workshop, we'll take a look at how employees can help establish and maintain a respectful work environment.

Effective Toolbox Talks

Half Day

When done right, tool box talks can have a significant positive impact on the health and safety of your workforce on site. They can help create a positive health and safety culture within your organisation, and reduce the number of near misses and accidents - this is particularly important in the high risk construction industry. This workshop will give participants the tools to create and deliver toolbox talks that are meaningful and effective.

Emergency Preparedness

Half Day

Emergencies in the workplace can take many forms, from fires, explosions and chemical spills to floods and tornadoes. It's critical that your company has a plan for dealing with all emergencies and that workers understand what they're supposed to do in the event of an emergency. This workshop will discuss creating procedures, assigning responsibilities, acquiring necessary equipment, and providing the training needed to respond effectively and quickly to any emergency.

Incident Investigation

Half Day

Investigations are a required element of an effective workplace safety and health program. Participants will learn the seven steps involved in conducting effective investigations: visiting the scene, gathering physical evidence, conducting interviews, evaluating evidence, recommending corrective actions, writing the report and follow-up. Legal requirements for incident reporting and investigation will also be discussed.



The information presented can be applied to all types of investigations, including right to refuse, harassment, violence, worker concerns, near misses and serious incidents. Supervisors, safety and health committee members, managers, employers and workers will leave this workshop with clarity of their roles and responsibilities and the tools and resources required for application.

Inspections

Half Day

The identification of hazards is a vital component of an organization's overall safety & loss prevention system and a legal requirement under the WSH Act & Regulation. This workshop will provide Supervisors and Safety Representatives with information on various types of inspections, required documentation, and communication and control techniques.



MSI Prevention in Construction

Half Day

During this seminar we'll explore what it takes to develop a good safety culture by reviewing examples from companies that have implemented safety and health management systems that have proven results. Through activities and workshops we'll also look at what management needs to do to develop a good safety culture each and every day.

Occupational Hygiene in Construction

Half Day

This session will provide an overview of occupational hygiene related matters such as silica exposures as it impacts workers at construction workplaces. Other hygiene related details regarding hazard recognition, threshold limit values along with their specific application, control of chemicals, monitoring/analysis strategies and a review of Part 36 of the Manitoba Workplace Safety and Health Regulation and how it effects your workplace will be covered.

Preventing Young Worker Injuries

Half Day

Preventing Young Worker Injuries will review why there is an increased risk for to young workers for workplace injuries, current trends in how to prevent young worker injuries, strategies and best practices. There will also be a review of current tactics that SAFE Work Manitoba has implemented as a result of the Young Worker Injury Prevention Strategy and the progress on those tactics to date.

Psychological Safety on Construction Sites

Half Day

Every day 500,000 workers across Canada call in sick due to a mental health concerns and 70% of Canadian employees report some degree of concern with the psychological health and safety in their workplace. (Ipsos Ried, 2012 GWL Centre for Mental Health in the Workplace)

In this workshop participants will learn about the new CSA Standard for Workplace Psychological Health and Safety and the workplace factors which can contribute to either the promotion or detriment of positive mental health at work. Participants will learn about the important role they have in building workplaces that are not only physically safe but also psychologically safe.

Safety Representatives and Committees

Half Day



Legally, every employer on every jobsite must have at minimum a designated safety representative and/or a safety committee familiar with their legal duties and responsibilities. What's happening on your work sites? What should you be doing? This workshop is specifically tailored to the roles of the site worker safety representatives and committee members. Learn the guidelines and practical solutions to dealing with your legislated responsibilities for safety and health concerns on the jobsite and within your company.

WHMIS 2015 - GHS

Half Day



Workplace Hazardous Materials Information System 2015 (WHMIS 2015) is a globally harmonized communication system dealing with controlled products and includes three main components: labels, safety data sheets (SDS), and worker education. WHMIS 2015 provides employers and workers with information about the controlled products they work with on the job.

MANAGEMENT SESSIONS

DAY ONE

Safety Culture: What IS a Good Safety Culture?

Every day the safety culture at your company is developing. The question is: Is it becoming a good safety culture or a bad safety culture? Just following the regulations does not ensure that your safety culture will be good. It takes more - leadership, communication and the commitment by both management and employees to strive for excellence. Does your company have the right recipe for a good safety culture?

During this seminar we'll explore what it takes to develop a good safety culture by reviewing examples from companies that have implemented safety and health management systems that have proven results. Through activities and workshops we'll also look at what management needs to do to develop a good safety culture each and every day.

DAY TWO

"Soft Skills" of Managing is Determined by How Well You Lead!

Did you know that true leadership is not measured by the title you have or the job that you do? You can be "THE BOSS", but that type of leadership will only get you so far. To go far as a leader in your role and in your career, you must learn to achieve results and build a team of people around you that produces. This will always be determined by your level of INFLUENCE as a leader.

In this seminar, you will learn how to assess and gauge your current level of leadership; the five levels and what it takes to move up to each level; and how to develop a customized growth plan to work towards Level 5, "The Pinnacle".

Rip off the Band-Aid! Have that Tough Conversation

For many people, knowing that they are going to have to face their employee to discuss poor performance, disciplinary action, or basically anything that could be perceived as negative can be very uncomfortable. Not being prepared or equipped with the tools to deal with these types of conversations can have a negative effect on your ability to lead and to have a productive engaged team.

Join Wendy as she shares her experiences and best practices that have helped her and the companies she has worked with to "Rip off the Band-Aid" of having tough conversations. Learn what to do to set yourself up to be equipped and ready to face the conversation professionally and with confidence.

THE DEADLINE FOR REGISTRATION IS JANUARY 26, 2017



RBC Convention Centre

WINNIPEG

To book a Sponsorship Package for CSAM: THE Safety Conference, contact Dominika Fryca at dominika@constructionsafety.ca or 204-775-3171.

Want to Sponsor CSAM: THE Safety Conference, too?

Take advantage of this exclusive invite and gain exposure amongst and interact with over 1,800 workers and decision-makers, from construction companies across Manitoba, with the following list of sponsorship packages:

GOLD SPONSOR - \$1000 (plus GST)

- Company logo prominently displayed on all conference t-shirts
- Recognition in the Safety Conference's rotating PowerPoint presentation
- Company logo prominently displayed on CSAM's website, constructionsafety.ca, and hyperlinked to your website
- Company logo promoted on sponsor signage placed throughout the Conference trade show area
- Company logo prominently displayed in all participant workbooks
- Complimentary invitation to a catered lunch at the Conference
- Two (2) complimentary registrations for your choice of Management Sessions on Feb. 7 & 8
- Complimentary CSAM: THE Safety Conference jacket

SILVER SPONSOR - \$750 (plus GST)

- Company name (in text) on all conference t-shirts
- Recognition in the Safety Conference's rotating PowerPoint presentation
- Company name displayed on CSAM's website, constructionsafety.ca
- Company name promoted on sponsor signage placed throughout the Conference trade show area
- Company name promoted in all participant workbooks
- Complimentary invitation to a catered lunch at the Conference
- One (1) complimentary registration for your choice of Management Sessions on Feb. 7 & 8
- Complimentary CSAM: THE Safety Conference jacket

BRONZE SPONSOR - \$500 (plus GST)

- Company name (in text) on all conference t-shirts
- Recognition in the Safety Conference's rotating PowerPoint presentation
- Company name displayed on CSAM's website, constructionsafety.ca
- Company name promoted on sponsor signage placed throughout the Conference trade show area
- Company name promoted in all participant workbooks
- Complimentary CSAM: THE Safety Conference jacket



The Workers Compensation Act is up for review

Submit your suggestions for changes by **February 15, 2017**

Attention CSAM Members:

The Government of Manitoba has appointed a committee to review The Workers Compensation Act (the Act) to ensure it meets the needs of Manitoba employers and workers now and into the future. The Workers Compensation Act Legislative Review Committee 2016, or LRC, is comprised of Michael Werier, chairperson, Chris Lorenc, representing employers, Anna Rothney, representing labour, and Ken Sutherland, representing the public interest.

Behind the scenes, and playing an essential support role for the LRC, are WCB staff from diverse areas like Legal and Corporate Services, Policy and Research, Communications, Project Advisory Services, and the Office of the President and CEO.

Phase 1 of this multi-year initiative begins today with a 90 day public consultation.

The public consultation is designed to be as inclusive as possible, ensuring that all stakeholders are offered the opportunity for input. Some of the issues identified by the Government for review include examining the WCB's existing funding model, the establishment of a maximum earnings level for workers and the creation of an Employer Advocate Office. Stakeholders are being asked to make submissions on these and any other issues/areas of the Act that they feel may need to be reviewed.

Manitobans have until [February 15, 2017](#), to help steer the direction of the workers compensation system by submitting their ideas to the committee online, <https://wcbactreview.com/provide-your-input>, or by fax. All submissions will be posted on the committee's website, <https://wcbactreview.com/wcb-act-review>.

Once submissions are received, the LRC will review and prepare a report that will make recommendations for the future. The Manitoba government will review the recommendations and decide what, if any, legislative changes will be made.

Sincerely,

Winston Maharaj
President and CEO
Workers Compensation Board

Cold Stress

IDENTIFY

When working outdoors during the winter months, workers need to be mindful of the cold weather, its effects on the body and proper techniques to keep warm.

This Toolbox Talk is designed to show you the risks associated with working in cold weather and how to stay protected and warm from the cold.

COMMUNICATE AND CONTROL

Protect Yourself on the Job

Dress appropriately for cold, wet, and windy conditions. Layering loose clothing allows you to adjust to changing temperatures as well as provides better insulation.

- Wear an inner layer of wool, silk or synthetic to keep moisture away from the body. Synthetic material cannot be worn during electrical work.
- A middle layer of wool or synthetic to provide insulation even when wet.
- An outer wind and rain protection layer that allows some ventilation to prevent overheating.

Perform work during the warmest part of the day when possible and take frequent short breaks in warm dry shelters to allow the body to warm up.

Avoid exhaustion or fatigue because energy is needed to keep muscles warm. To keep your energy up, drink warm, sweet beverages (sugar water, sports-type drinks); eat warm, high-calorie foods (like hot pasta dishes); and use the buddy system (work in pairs).

Frostbite

Frostbite is caused by the freezing of deep layers of skin and tissue. Frostbitten areas appear as pale, waxy-white color and the skin becomes hard and numb. Vulnerable parts of the body that are prone to frostbite include fingers, hands, toes, feet, ears, and nose.

If you or a co-worker have frostbite:

- Move to a warm dry area and seek medical attention as soon as possible.
- Remove any wet or tight clothing that may cut off blood flow to the affected area.

- DO NOT rub the affected area, because rubbing causes damage to the skin and tissue.
- Gently place the affected area in warm water to slowly warm the tissue. Don't pour warm water directly on the affected area because it will warm the tissue too fast causing tissue damage. Warming takes about 25-40 minutes.
- After the affected area has been warmed, it may become puffy and blister. The affected area may have a burning feeling or numbness. When normal feeling, movement, and skin color have returned, the affected area should be dried and wrapped to keep it warm.

Hypothermia

If your normal body temperature drops to or below 35°C you may experience symptom such as fatigue or drowsiness, uncontrolled shivering, cool bluish skin, slurred speech, clumsy movements, irritable, irrational or confused behavior that are signs of hypothermia.

Hypothermia occurs when you're exposed to very cold temperatures; however, if a person is chilled from the rain or submerged in cold water, he/she is also at risk.

If you or a co-worker is showing signs of hypothermia:

- Dial 911 and move to a warm, dry area.
- Remove any wet clothing and replace with warm, dry clothing or blankets.
- Drink warm, sweet drinks to keep your energy up. Avoid drinks with caffeine or alcohol.
- Move your arms and legs to create muscle heat. If they are unable to do this, place warm bottles or hot packs in the arm pits, groin, neck, and head areas.
- DO NOT rub any cold areas or submerge your body in warm water.

DEMONSTRATE

Educate your workers on how to dress for the job, work together to preserve energy and where to take shelter from the cold.

For more information on working in the cold and to properly calculate your chances to getting frostbite, reference SAFE Work Manitoba's TIPS on Working in the Cold - available at safemanitoba.com.

These questions are meant to help you remember what was discussed today — not to test your patience or challenge your intelligence.

THE QUIZ: Cold Stress

The answers are at the bottom of the page. Cover them up and complete the quiz as quickly as you can.

1. When layering clothes for cold weather, you should (circle all that apply):

- A) Wear tight-fitted clothing to keep your body heat well-insulated
- B) Wear an inner layer of wool, silk or synthetic material
- C) Wear loose-fitting clothing so you can add/remove layers as needed
- D) Not wear synthetic material when performing electrical work

2. If you or a co-worker have frostbite:

- A) Move to a warm dry area and seek medical attention as soon as possible
- B) Remove any wet or tight clothing that may cut off blood flow to the affected area
- C) Gently place the affected area in a warm water to slowly warm the tissue
- D) All of the above

3. TRUE OR FALSE: you are only vulnerable to becoming hypothermic if you're exposed to extremely cold temperatures.

TRUE FALSE

4. If you or a co-worker is showing signs of hypothermia:

- A) Dial 911 and move to a warm, dry area
- B) Remove any wet clothing and replace with warm, dry clothing or blankets
- C) Move your arms and legs to create muscle heat
- D) All of the above

5. You know you have frostbite when (circle all that apply):

- A) Your skin appears red in colour and dried out
- B) Your skin is a pale, waxy-white colour
- C) Your skin remains soft but feels numb to the touch
- D) Your skin becomes hard and numb

1. B,C,D 2. D 3. FALSE 4. D 5. B,D

ANSWERS

Temporary Heat Safety

IDENTIFY

Temporary heating devices are essential when working effectively in cold weather - allowing temperature-critical work to continue on schedule and providing comfortable working conditions; however, as a result of poor selection and careless use of portable heaters, workplace injuries and damages occur every year.

If improperly used, temporary heating equipment can lead to burns, fires, explosion, carbon monoxide poisoning, and the creation of oxygen-deficient atmospheres.

This Toolbox Talk reviews the types of temporary heating devices and how to safely use them in the workplace.

COMMUNICATE AND CONTROL

Temporary heaters can be fuelled by:

- Electricity
- Liquid Fuel
- Propane or Natural gas

Electricity

An electric heater is useful when working in a closed space with limited fresh air; therefore, the air must be free of combustible by-products, such as carbon monoxide and carbon dioxide.

Liquid Fuel

Liquid fuels, such as oil and kerosene, provide an economical source of heat; however, you need to be prepared with a large storage tank on-site in order to supply a constant supply of fuel.

Some liquid-fuelled heaters release exhaust fumes with an oily smell, which can be unpleasant for workers. A solution is to vent the combustion by-products outdoors. This is sometimes done to heat the air over new concrete in winter.

Propane or Natural Gas

Propane or natural gas heaters provide an economical supply of heat. Please note that both gases are highly flammable and explosive; therefore, you need to take precautions when storing, handling, or using these gases.

Choose an **indirect-fired heater** for heating an enclosed work space. An indirect-fired heater vents combustible by-products outdoors while ducting heated air indoors.

Meanwhile, a **direct-fired heater** (such as an open-flame or closed-flame heater) releases combustible by-products into the heated area.

Always Follow Safety Guidelines

The most important instructions will be found on the side of the heating unit; however, please be mindful that the instructions will not be suited to all types of workplaces. What is deemed safe to use in one location may not be so in another. To avoid any potential hazards, do a pre-job hazard assessment and read the heating instructions carefully to determine what is safe for the given work environment.

Get a Permit

According to the Office of the Fire Commissioner, under *The Gas and Oil Burner Act and Regulation*, permits are required to operate and conduct a natural gas, propane, or an oil supply line to a construction heater. A permit must be obtained prior to the connection of the supply line to the construction heater. The utility and/or the fuel supply company will verify that a valid permit has been obtained prior to connecting the fuel source to the construction heater.

- Permits for natural gas and propane construction heaters may be issued only to qualified fitters or the company they work for.
- Permits for oil burning construction heaters may be issued to equipment owners, rental agents, qualified fitters or the company they work for.

Please note that fitters must hold a valid license issued by Inspection and Technical Services Manitoba.

For more information on the gas permit program, or to apply for your fitters license, call 204-945-3373 or visit www.firecomm.gov.mb.ca.

DEMONSTRATE

Educate your team on the different types of heaters available, how to properly pick the right heater for the work area, and the emergency plan for fire in the workplace.

These questions are meant to help you remember what was discussed today — not to test your patience or challenge your intelligence.

The answers are at the bottom of the page. Cover them up and complete the quiz as quickly as you can.

THE QUIZ: Temporary Heat Safety

1. Temporary heaters can be fuelled by (circle all that apply):

- A) Electricity
- B) Liquid Fuel
- C) Propane
- D) Natural Gas

2. TRUE OR FALSE: A temporary heater can safely heat *all* types of work areas

TRUE FALSE

3. An indirect-fired heater is ideal for enclosed workspaces because:

- A) It releases combustion by-products into the heated area
- B) It provides an economical supply of heat
- C) It vents combustion by-products outdoors while ducting heated air indoors.
- D) It is lightweight and easy to move around on site

4. TRUE OR FALSE: permits are required to operate and conduct a natural gas, propane, or an oil supply line to a construction heater

TRUE FALSE

5. Propane or natural gas heaters (circle all that apply):

- A) Provide an economical supply of heat
- B) Require a permit for operating and conducting a supply line
- C) Contain highly flammable and explosive gases
- D) Come with specific usage, storage and handling instructions

ANSWERS
1. A, B, C, D 2. FALSE 3. C 4. TRUE
5. A, B, C, D

Healthy Habits at Work

IDENTIFY

During the cold winter months, employers may see a spike in workers getting sick. To avoid catching a virus and keeping up with the daily grind, this Toolbox Talk is designed to be equipped with a series of tips and tricks to keep you healthy and “germ-free”.

COMMUNICATE AND CONTROL

IF YOU'RE SICK, STAY HOME

When able to do so, employers should encourage workers to stay home when sick and not require a doctor's note. Asking for a doctor's note can have negative/discouraging effects - forcing workers to visit the doctor's office, where they may spread/pick up germs; meanwhile, not spending time resting ultimately delays their return to work. If a worker chooses to attend work, practice health habits to limit the spread of germs causing illness.

COVER YOUR COUGH

If you're coughing and sneezing, don't spread the germs by coughing into your hands. Instead, cough into your elbow - this small gesture prevents the spread of germs because very few things actually come in contact with your elbow.

WASH YOUR HANDS FREQUENTLY

The number one preventative for spreading cold and flu germs is to wash your hands. If possible, always wash your hands using warm water and lots of lathered soap to remove any lingering dirt or germs.

In construction, we don't always have wash facilities at our disposal. You can still take precautions by using alcohol-based hand sanitizers.

In between washes, be mindful of what you touch - doorknobs, shared work tools, keyboards, etc. in order to prevent the spread of germs. These habits should be practiced by both ill and healthy workers in the workplace. Preventing the spread of germs requires a collective effort.

AVOID TOUCHING YOUR EYES, NOSE AND MOUTH

To protect yourself from cold and flu germs, be diligent with not touching your eyes, nose or mouth, which are vulnerable areas for bacteria to enter the body and attack your immune system.

PRACTICE HEALTHY HABITS

During cold and flu season, be sure to drink lots of fluids, get plenty of rest and eat lots of fruits and vegetables.

DEMONSTRATE

Educate your workers on how to pick up healthy habits at work and ensures that anyone who's at home sick can rest and recover without stressing about work.

These questions are meant to help you remember what was discussed today — not to test your patience or challenge your intelligence.

The answers are at the bottom of the page. Cover them up and complete the quiz as quickly as you can.

THE QUIZ: Healthy Habits at Work

1. If you cough or sneeze, direct it into:

- A) Your fist
- B) Your palm
- C) Your elbow
- D) No where - let those germs fly

2. What parts of the body are most vulnerable to bacteria:

- A) Ears, eyes, nose
- B) Eyes, nose, mouth
- C) Feet, hands, mouth
- D) Hands, nose, eyes

3. What “healthy habits” will help prevent you from getting sick:

- A) Getting lots of rest
- B) Drinking plenty of fluids
- C) Eating lots of fruits of vegetables
- D) All of the above

4. TRUE OR FALSE: if you’re sick, you should stay home and rest

TRUE

FALSE

1. C 2. B 3. D 4. TRUE

ANSWERS

Practical Solutions for a Safer Workplace

**CONSTRUCTION SAFETY
ASSOCIATION OF MANITOBA**

- CUSTOMIZED SAFETY PROGRAM**
- COR™/SECOR™ CERTIFICATION**
- CONTACT CSAM TO EVOLVE YOUR SAFETY PROGRAM WITH:**

- Education & Training courses
- Safety Conferences
- Free Consulting Services for Members
- Toolbox Talks
- NCSO™ Designation
- CSAM News
- On-site training across Manitoba
- Strategic Planning
- HSA™ Designation
- Online Training
- Westman Association of Safety Professionals (WASP)
- Membership

**THE MORE STEPS YOU TAKE, THE STRONGER YOUR SAFETY PROGRAM WILL BE.
CALL US AT 204-775-3171 OR VISIT US AT CONSTRUCTIONSAFETY.CA TO TAKE THE FIRST STEP.**

CONSTRUCTIONSAFETY.CA



**CONSTRUCTION SAFETY
ASSOCIATION OF MANITOBA**

OUR ASSOCIATION'S MISSION, VISION AND STRATEGIC PLAN IS TO
**STRENGTHEN THE SAFETY CULTURE IN
MANITOBA'S CONSTRUCTION INDUSTRY**
WITH PROACTIVE EDUCATION, TRAINING AND CONSULTING THAT
SUPPORTS SAFE WORK PRACTICES, CAREER DEVELOPMENT
AND COR™/SECOR™ CERTIFICATION ACROSS THE PROVINCE.

**NO
COMPROMISE**

See what we're all about at
constructionsafety.ca

