



CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA

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Register now for CSAM: THE Safety Conference - February 7 & 8, 2017

CSAM NEWS

COR™ meets SAFE Work Certified

The Construction Safety Association of Manitoba is an official partner of SAFE Work Manitoba and its SAFE Work Certified program.

SAFE Work Certified was created to help reduce workplace injuries and promote a safety culture in Manitoba. SAFE Work Manitoba's partnered safety associations - Made Safe, Motor Vehicle Safety Association of Manitoba and RPM Trucking Industry Safety program - will be offering industry-based health and safety programs and certification that meets this standard in 2017.



These safety associations will also be showing their support for the construction industry at CSAM: THE Safety Conference, where they will be participating as Exhibitors and offering registrants more information about themselves and what they have to offer as partnered safety associations in Manitoba.

CSAM is proud to announce that the Manitoba COR™/SECOR™ Certification Program meets the requirements of SAFE Work Manitoba's SAFE Work Certified and we look forward to working with the partnered safety associations in making workers in all industries safe.

To learn more about the 2017 CSAM: THE Safety Conference, see pages 2 - 4 in this month's CSAM News and visit thesafetyconference.ca to register.

CSAM: THE Safety Conference

FEBRUARY 7 & 8, 2017

REGISTRATION BROCHURE

LEGEND



Course credit towards National Construction Safety Officer (NCSO™) designation



Course includes hands-on component

WORKSHOPS

Confined Space Entry and Rescue

Two Day



Confined spaces present life threatening hazards in construction. This workshop is for anyone who is responsible for coordinating or supervising work in confined spaces as well as those workers required entering confined spaces. Course elements will include all elements in the one day Confined Space Awareness course and also detail entry and rescue procedures. This workshop includes an interactive practical demonstration of proper work procedures utilizing required breathing apparatus and rescue equipment. This workshop will have practical/hands on training component.

Fall Protection Systems and Rescue

Two Day



In Manitoba, the workplace safety requirements for fall protection are very strict. Often forgotten is the legal requirement to also ensure an employer includes an Emergency Rescue Plan in the event of a fall. This workshop will provide participants with information on the Manitoba fall protection requirements and detail the steps to take in the event of a fall. Participants will also have the opportunity discuss horizontal and vertical fall arrest systems, guardrail alternatives and CSA Standards.

First Aider I/CPR

One Day



Have you ever been first on the scene? This nationally recognized workshop will provide attendees with practical assessment techniques and basic life saving skills in: artificial respiration, choking, bleeding, bandaging of wounds, dealing with shock and unconsciousness, identifying heart attack and stroke victims and training in CPR. An official First Aid/CPR certificate will be issued which is valid for 3 years.

Hazard Recognition and Risk Control

One Day



Participants will learn four methods of identifying hazards, along with how to assess risk and implement methods to control risk. Emphasis is placed on workplace inspections and SAFE Work procedures. This workshop will be particularly useful to supervisors, safety and health committee members, managers and employers, but will benefit workers as well.

Safety Administration

One Day



This one day seminar is designed to provide participants with the knowledge and skills to effectively manage and monitor a health and safety management system. This workshop will focus on the organization and maintenance of safety program documentation, and will include a review of the national COR™ Audit and its 14 elements.

Safety Skills for Supervisors

One Day



Do yourself a favour...be informed! As a Worksite Supervisor or member of a Management Team, you have a great deal of responsibility and accountability for those under your direct supervision. Attend this workshop and receive the "tools" and information you need to demonstrate "Due Diligence." Relevant Workplace Safety Legislation will be provided and reviewed.

Scaffold Safety

One Day



Fatal or disabling injuries continue to result from workers falling from scaffolding that has been misused or poorly constructed on a residential worksite. This workshop identifies the hazards inherent with different types of portable equipment that can be used for residential construction and discusses safe work procedures required to use the equipment without risk to workers.

Aerial Lift Safety

Half Day



Aerial lift platforms are vital pieces of equipment used at various worksites. Their proper use is critical to the safety of both the operator and his or her co-workers. Topics covered in this workshop will include the types and components of platforms, pre-operational (safety) requirements, safe operation techniques and fall protection.

Communication Skills for Construction

Half Day

Communicating key safety information is an essential component of a safety management system. This workshop is geared toward those who are responsible to ensure worker safety.

Creating and Maintaining a Respectful Worksite

Half Day

Creating and maintaining a respectful workplace requires the efforts not only of management but also employees. In this workshop, we'll take a look at how employees can help establish and maintain a respectful work environment.

Effective Toolbox Talks

Half Day

When done right, tool box talks can have a significant positive impact on the health and safety of your workforce on site. They can help create a positive health and safety culture within your organisation, and reduce the number of near misses and accidents - this is particularly important in the high risk construction industry. This workshop will give participants the tools to create and deliver toolbox talks that are meaningful and effective.

Emergency Preparedness

Half Day

Emergencies in the workplace can take many forms, from fires, explosions and chemical spills to floods and tornadoes. It's critical that your company has a plan for dealing with all emergencies and that workers understand what they're supposed to do in the event of an emergency. This workshop will discuss creating procedures, assigning responsibilities, acquiring necessary equipment, and providing the training needed to respond effectively and quickly to any emergency.

Incident Investigation

Half Day

Investigations are a required element of an effective workplace safety and health program. Participants will learn the seven steps involved in conducting effective investigations: visiting the scene, gathering physical evidence, conducting interviews, evaluating evidence, recommending corrective actions, writing the report and follow-up. Legal requirements for incident reporting and investigation will also be discussed.



The information presented can be applied to all types of investigations, including right to refuse, harassment, violence, worker concerns, near misses and serious incidents. Supervisors, safety and health committee members, managers, employers and workers will leave this workshop with clarity of their roles and responsibilities and the tools and resources required for application.

Inspections

Half Day

The identification of hazards is a vital component of an organization's overall safety & loss prevention system and a legal requirement under the WSH Act & Regulation. This workshop will provide Supervisors and Safety Representatives with information on various types of inspections, required documentation, and communication and control techniques.



MSI Prevention in Construction

Half Day

During this seminar we'll explore what it takes to develop a good safety culture by reviewing examples from companies that have implemented safety and health management systems that have proven results. Through activities and workshops we'll also look at what management needs to do to develop a good safety culture each and every day.

Occupational Hygiene in Construction

Half Day

This session will provide an overview of occupational hygiene related matters such as silica exposures as it impacts workers at construction workplaces. Other hygiene related details regarding hazard recognition, threshold limit values along with their specific application, control of chemicals, monitoring/analysis strategies and a review of Part 36 of the Manitoba Workplace Safety and Health Regulation and how it effects your workplace will be covered.

Preventing Young Worker Injuries

Half Day

Preventing Young Worker Injuries will review why there is an increased risk for to young workers for workplace injuries, current trends in how to prevent young worker injuries, strategies and best practices. There will also be a review of current tactics that SAFE Work Manitoba has implemented as a result of the Young Worker Injury Prevention Strategy and the progress on those tactics to date.

Psychological Safety on Construction Sites

Half Day

Every day 500,000 workers across Canada call in sick due to a mental health concerns and 70% of Canadian employees report some degree of concern with the psychological health and safety in their workplace. (Ipsos Ried, 2012 GWL Centre for Mental Health in the Workplace)

In this workshop participants will learn about the new CSA Standard for Workplace Psychological Health and Safety and the workplace factors which can contribute to either the promotion or detriment of positive mental health at work. Participants will learn about the important role they have in building workplaces that are not only physically safe but also psychologically safe.

Safety Representatives and Committees

Half Day



Legally, every employer on every jobsite must have at minimum a designated safety representative and/or a safety committee familiar with their legal duties and responsibilities. What's happening on your work sites? What should you be doing? This workshop is specifically tailored to the roles of the site worker safety representatives and committee members. Learn the guidelines and practical solutions to dealing with your legislated responsibilities for safety and health concerns on the jobsite and within your company.

WHMIS 2015 - GHS

Half Day



Workplace Hazardous Materials Information System 2015 (WHMIS 2015) is a globally harmonized communication system dealing with controlled products and includes three main components: labels, safety data sheets (SDS), and worker education. WHMIS 2015 provides employers and workers with information about the controlled products they work with on the job.

MANAGEMENT SESSIONS

DAY ONE

Safety Culture: What IS a Good Safety Culture?

Every day the safety culture at your company is developing. The question is: Is it becoming a good safety culture or a bad safety culture? Just following the regulations does not ensure that your safety culture will be good. It takes more - leadership, communication and the commitment by both management and employees to strive for excellence. Does your company have the right recipe for a good safety culture?

During this seminar we'll explore what it takes to develop a good safety culture by reviewing examples from companies that have implemented safety and health management systems that have proven results. Through activities and workshops we'll also look at what management needs to do to develop a good safety culture each and every day.

DAY TWO

"Soft Skills" of Managing is Determined by How Well You Lead!

Did you know that true leadership is not measured by the title you have or the job that you do? You can be "THE BOSS", but that type of leadership will only get you so far. To go far as a leader in your role and in your career, you must learn to achieve results and build a team of people around you that produces. This will always be determined by your level of INFLUENCE as a leader.

In this seminar, you will learn how to assess and gauge your current level of leadership; the five levels and what it takes to move up to each level; and how to develop a customized growth plan to work towards Level 5, "The Pinnacle".

Rip off the Band-Aid! Have that Tough Conversation

For many people, knowing that they are going to have to face their employee to discuss poor performance, disciplinary action, or basically anything that could be perceived as negative can be very uncomfortable. Not being prepared or equipped with the tools to deal with these types of conversations can have a negative effect on your ability to lead and to have a productive engaged team.

Join Wendy as she shares her experiences and best practices that have helped her and the companies she has worked with to "Rip off the Band-Aid" of having tough conversations. Learn what to do to set yourself up to be equipped and ready to face the conversation professionally and with confidence.

THE DEADLINE FOR REGISTRATION IS JANUARY 26, 2017



NEWS

Setting a “best practice” scaffolding & working at heights training standard in Manitoba

The Construction Safety Association of Manitoba (CSAM) and industry leaders, representing different sectors of the construction industry, are leading the charge to create a “best practice” standard for scaffolding and working at heights training in Manitoba.

The Scaffolding and Working at Heights Committees have each spent the past 18 months putting together a series of documentation that structures a set and complete training standard amongst Scaffolding and Working at Heights training programs and training providers in Manitoba.

Once completed, Mike Jones, Chair of the Scaffolding and Working at Heights Committees, will be submitting the training standard documents to SAFE Work Manitoba and Workplace Safety and Health for consideration and review.

At this time, SAFE Work Manitoba has reviewed the Working at Heights Training Standard documentation and submitted a written statement that confirms their support in making it a “best practice” in Manitoba.

Meanwhile, the Scaffolding Committee are actively working to finalize the Scaffolding Training Standard documentation, which will be submitted with a supporting Legislative document that combines the Workplace Safety and Health Act and Regulations and the CSA Z797-09, code of practice for access scaffold - creating a well-rounded document that speaks to the policies and procedures surrounding different types of scaffolds.

As both sets of training standard documents come into fruition, CSAM will be looking to the construction industry for support in making these training standards a recognized “best practice” in Manitoba.

For more information on these initiatives, or to register your company as a supporter for implementing the Scaffolding and Working at Heights training standards, contact **Megan Funnell** at megan@constructionsafety.ca.



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- Customized work materials
- Breakfast and catered lunch
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- One-of-a-kind trade show area
- Contests
- And more.



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NEWS

Workers exposed to fall, scaffolding hazards in Philadelphia

Written by Sandy Smith, published by EHS Today

On Dec. 9, OSHA issued citations to Vanilson Da Silva, doing business as Real Contractors LLC, for four alleged repeat and two alleged serious safety violations. Proposed fine is \$87,794.

OSHA began an inspection of one of the company's job sites on June 10, after a compliance officer observed Real Contractors' employees exposed to fall hazards.

This contractor previously has been cited in 2016, 2015, 2014 and 2013. The agency cited repeat violations for the company's failure to provide its workers with a safe means to access scaffold platforms, fall protection to prevent falls up to 13 feet and fall prevention training. The serious violations involved additional scaffolding hazards.

"By not complying with OSHA safety standards, Real Contractors continues to put its workers at serious risk of being injured or killed on the job. The hazards found in our inspection are all completely preventable, and must be immediately corrected by the company," said Theresa Downs, director of OSHA's Philadelphia Area Office.

Real Contractors LLC has 15 business days from receipt of its citations and proposed penalties to comply, request a conference with Downs or contest the findings before the independent Occupational Safety and Health Review Commission.



WANT TO SPONSOR CSAM: THE SAFETY CONFERENCE, TOO?

“ Take advantage of this **exclusive invite** and gain exposure amongst and interact with over **1,800 workers** and decision-makers, from construction companies across Manitoba, with our **sponsorship packages**. ”

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THE SAFETY CONFERENCE.CA



NEWS

Evaluating and Embracing Safety in Manitoba

The Construction Safety Association of Manitoba (CSAM) is partnering with the Institute of Work and Health in conducting a survey that reviews a company's safety culture, safety program policies and procedures and measures injury and illness rates in the construction industry.

The results from this survey will be compiled into a dashboard that showcases and compares company's positions on safety programs versus incidents and injury rates. Companies will then be able to use this dashboard as a tool to aid management practices, reduce workplace hazards and improve health and safety measures in the workplace.

Mike Jones, Executive Director of CSAM, is pleased to be working with the Institute of Work at Health and CSAM member companies to create a database that reflects the value of incorporating a positive safety culture and effective safety program in the workplace.

"This collaborative initiative will equip our Association and members with new tools to aid management practices, reduce workplace hazards and improve health and safety measures for workers in Manitoba," says Jones.

The survey will be conducted from January - April, before the construction season begins for the year. At that time, CSAM member companies will be contacted by phone and the supervisor, manager or senior occupation health and safety representative will be asked to participate in a 30-minute survey.

For more information about CSAM's collaborative initiative, or to register as a participant for the survey, contact us at 204-775-3171 or safety@constructionsafety.ca.

Woman fights dismissal from trucking job over presence of PTSD dog

Published by OHS Canada

A 52-year-old woman from Texas says she is fighting her dismissal from her job as a Canadian truck driver, over what she says is her right to have her service dog with her.

Lucinda Brummitt says she is a United States army veteran and a survivor of military sexual trauma and needs to travel with a chocolate-lab mix named Big because of post-traumatic stress disorder.

After meeting her Canadian husband, a fellow truck driver, Brummitt moved to Manitoba where she landed a job in 2015 with a Winnipeg trucking company. However, a few months later, she says she was fired by Jade Transport for having the dog with her and failing to notify the company.

She says her termination letter indicates the company has always had a no-animals policy in the trucks because dogs are a safety issue and a concern at many North American chemical plants. Brummitt says her case is before the Canadian Human Rights Commission, adding she has struggled financially since losing her job and her Canadian work permit.

She says having Big with her is crucial for her well-being.

“At night, he sleeps with me so that when I have night terrors... he actually wakes me up,” says Brummitt. “And it’s been really great having him because, of course, he can see and hear things before I would.”

Jade Transport declined comment, and the Manitoba Trucking Association says it’s unaware of the dispute, but says companies are often caught between conflicting regulations.

The association says companies want to comply with the human-rights code and accommodate a request like a service dog, but must also meet the rules of shippers and receivers.

“So when we find ourselves in those situations, again, we have to defer to the safety end of things, whether we like to or not,” says association executive director Terry Shaw.

The association says many jobs involve transporting chemicals and industrial goods and service animals can’t wear protective equipment or respirators and can’t be trained on emergency-response protocols.

The Canadian Human Rights Commission says there’s been a handful of cases involving service dogs since 2011. Due to privacy concerns, it doesn’t comment on specific cases.

It says if a dispute is not resolved through mediation, the case can go to a tribunal for a decision.

Year End Safety Review

IDENTIFY

It's important for an organization to evaluate its health and safety program periodically, if for no other reason than to ensure that its legal responsibilities are being met.

Whether done internally or externally by the Construction Safety Association of Manitoba, a safety program review can help identify gaps and determine ways to improve effectiveness.

This Toolbox Talk is designed to help you conduct your own personal review.

COMMUNICATE AND CONTROL

REFLECT ON THE PAST YEAR

When evaluating your performance over this past year, ask yourself - did you:

- Undertake a task even though it appeared unsafe.
- Take short-cuts or work at an unsafe pace just to get a task completed within a certain period of time.
- Immediately report all hazards and unsafe actions, taken by co-workers, to your supervisor.
- Always use required safety devices and proper PPE.
- Report faulty safety devices or other pieces of equipment that need immediate repair or replacement.
- Report all work-related accidents or near-misses that could have resulted in a workplace injury.
- Practice good housekeeping.

GOOD HOUSEKEEPING

Good housekeeping isn't something to be looked after by maintenance or custodial staff - it requires effort and teamwork by everyone, all the time.

When you take on housekeeping tasks, ask yourself - do you:

- Minimize fire hazards by keeping your workplace clear of combustible materials and waste.
- Ensure that all exits and aisles are clear of obstructions to allow easy access and evaluation of a building.
- Dispose of trash, scraps and hazardous materials in the properly labelled containers.
- Store equipment and materials in their assigned location.

- Clean air vents and filters to maintain ventilation efficiently.
- Clean up tools and unused materials after finishing a job or before leaving a job site.
- Clean up spills promptly, according to the procedures, using proper PPE (when necessary).

WORK AS A TEAM

Employees often know more about safety problems and solutions than supervisors or managers do. Work together to communicate openly and effectively about safety matters in the workplace.

DEMONSTRATE

Educate your team on how to properly conduct a performance evaluation with these questions and pointers.



These questions are meant to help you remember what was discussed today — not to test your patience or challenge your intelligence.

THE QUIZ: Year End Safety Review

The answers are at the bottom of the page. Cover them up and complete the quiz as quickly as you can.

1. Which of these is a potential benefit of a personal safety review:

- A) Helps identify hazards
- B) Helps control hazards
- C) Can improve work habits
- D) All of the above

2. TRUE OR FALSE: Managers usually know more about workplace safety matters than employees do.

TRUE FALSE

3. Which of the following is NOT an example of good housekeeping:

- A) Keep work areas free of combustible materials and waste
- B) Clean air vents and filters regularly
- C) Dispose of trash, scraps and hazardous materials in any available container.
- D) Clean up spills promptly

4. TRUE OR FALSE: Good housekeeping should only be the responsibility of custodial and maintenance staff.

TRUE FALSE

5. List three measures of good housekeeping in the workplace:

ANSWERS
1. D 2. FALSE 3. C 4. FALSE 5. Minimize fire hazards, clear exits/aisles, dispose of garbage/materials in the proper containers, store equipment in the right location, clear air vents, clean up tools/work area, and clean spills promptly

Practical Solutions for a Safer Workplace

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- Online Training
- Westman Association of Safety Professionals (WASP)
- Membership

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WORKING TOGETHER TO MAKE SAFETY & HEALTH A PRIORITY IN YOUR WORKPLACE.



WE'LL SEE YOU THERE

The logo is a rectangular metal plate with a weathered, industrial appearance. It features diagonal hatching at the top and bottom. The text "CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA" is centered in a bold, sans-serif font. The background of the entire page is a dark, textured diamond plate pattern.

**CONSTRUCTION SAFETY
ASSOCIATION OF MANITOBA**

OUR ASSOCIATION'S MISSION, VISION AND STRATEGIC PLAN IS TO
**STRENGTHEN THE SAFETY CULTURE IN
MANITOBA'S CONSTRUCTION INDUSTRY**
WITH PROACTIVE EDUCATION, TRAINING AND CONSULTING THAT
SUPPORTS SAFE WORK PRACTICES, CAREER DEVELOPMENT
AND COR™/SECOR™ CERTIFICATION ACROSS THE PROVINCE.

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COMPROMISE**

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