



CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA

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CSAM NEWS

S.C.O.T - THE Safety Pass is live and available now at constructionsafety.ca

The Construction Safety Association of Manitoba has re-launched its Safety Construction Orientation Training - "S.C.O.T" - THE Safety Pass, an orientation training program for the construction industry.

This interactive, online program consists of 13 modules - each focused on a different fundamental aspect of worksite safety.

Mike Jones, Executive Director of the Construction Safety Association of Manitoba, is pleased to say that the S.C.O.T program has been completely revamped and structured to offer CSAM members the most current and relevant information that will aid new workers entering the construction industry.

"We've been working hard to ensure that the re-launch of S.C.O.T will offer our members the tools needed to properly educate new workers when they go through orientation," says Jones. "S.C.O.T - THE Safety Pass is packaged with 13 modules that are rich with content, visuals and quizzes that will help new workers develop a deep understanding around the areas of work, roles and responsibilities, and safety measures within a construction site."

S.C.O.T - THE Safety Pass is available for \$30+GST at constructionsafety.ca. For more information on S.C.O.T - THE Safety Pass, or if you need assistance accessing the program, contact us at safety@constructionsafety.ca or 204-775-3171.

The Westman Safety Conference returns with a new look, more courses and one big message

The Westman Safety Conference returns to Brandon, MB, on April 11 & 12, 2017, with a new brand, more course options and one big message: **safety is the number one priority for all industries.**

This conference is breaking new ground with a new partnership between the Construction Safety Association of Manitoba and SAFE Work Manitoba – offering two day, one day and half day courses that will help workers enhance their occupational safety and health training in the workplace.

Mike Jones, Executive Director of the Construction Safety Association of Manitoba, is pleased with the evolution of the Westman Safety Conference and its offerings to different industries in Manitoba.

“The Westman Safety Conference started as a one-day conference for CSAM members in the Westman area and surrounding communities. Now, this conference has expanded to accommodate our industry’s needs and speak to connected industries, such as manufacturers, suppliers, trucking, motor vehicles and administration, whose workplaces and lives revolve around safety as much as ours do.”

The Westman Safety Conference course list includes Confined Space Entry & Rescue, Safety Skills for Supervisors, Leading the Way to Safety Success, Psychological Health & Safety in the Workplace, and What’s Culture Got to Do With It. Courses will be held at the Clarion Hotel & Suites (formerly known as the Royal Oak Inn & Suites) in the heart of the city of Brandon.

“The goal behind this partnership is to provide safety and health education that’s relevant to those working in construction and other industries. We have the support of all other industry-based safety associations, who will all be attending the conference as participants, exhibitors and supporters in the evolution of our initiative for establishing a safety standard in Manitoba.”

The two-day conference registration fee is \$240 +GST and the one-day conference is \$140 +GST.

For more information and to register for the Westman Safety Conference, visit www.westmansafety.ca.



WESTMAN SAFETY CONFERENCE

WORKSHOPS

Confined Space Entry and Rescue

Two-Day

Instructor: Denny LeBlanc, Elite Safety Services Inc.

Confined spaces present life-threatening hazards in construction. This workshop is for anyone who is responsible for co-ordinating or supervising work in confined spaces, as well as workers required to enter confined spaces. Course elements will include all elements from the one-day Confined Space Awareness course, along with detailed entry and rescue procedures. This workshop includes an interactive practical demonstration of proper work procedures using required breathing apparatus and rescue equipment. A practical/hands-on training component will also be included.

Fall Protection Systems and Rescue

Two-Day

Instructor: Travis Knight, Elite Safety Services Inc.

In Manitoba, the workplace safety requirements for fall protection are very strict. Often forgotten is the legal requirement to also ensure an employer includes an emergency rescue plan in the event of a fall. This workshop will provide participants with information on Manitoba fall protection requirements and detail the steps to take in the event of a fall. Participants will also have the opportunity to discuss horizontal and vertical fall arrest systems, guardrail alternatives and CSA standards.

Flagperson

One-Day

Instructors: Darcy Bialas, Safety Advisor, Manitoba Infrastructure & Daniel Olson, Safety Advisor, CSAM

This workshop meets the requirements of Workplace Safety and Health legislation and is intended for workers with limited or no previous experience as a flag person. The course will provide information on employer and worker responsibilities while equipping trainees with practical procedures to control traffic: safe flagging, positioning and tools to communicate effectively with workers and the general public on Manitoba roadways.

Hazard Recognition and Risk Control

One-Day

Instructor: Matt Lothian, Safety Advisor, CSAM

Participants will learn four methods of identifying hazards, along with how to assess risk and implement methods to control risk. Emphasis is placed on workplace inspections and safe work procedures. This workshop will be particularly useful to supervisors, safety and health committee members, managers and employers, but will benefit workers as well.

Safety Skills for Supervisors

One-Day

Instructor: Shawn Hamilton, Senior Safety Advisor, CSAM

Do yourself a favour...be informed! As a worksite supervisor or member of a management team, you have a great deal of responsibility and accountability for those under your direct supervision. Attend this workshop and receive the tools and information you need to demonstrate due diligence. Copies of relevant workplace safety legislation will be provided and reviewed.



WESTMAN SAFETY CONFERENCE

WORKSHOPS

Effective Toolbox Talks

Half-Day AM

Instructor: Adam Nychuk, Client Services Consultant, CSAM

When done right, tool box talks can have a significant positive impact on the health and safety of your workforce on site. They can help create a positive health and safety culture within your organization, and reduce the number of near misses and accidents – this is particularly important in the high-risk construction industry. This workshop will give participants the tools to create and deliver toolbox talks that are meaningful and effective.

Leading the Way to Safety Success

Half-Day AM

Instructor: Jamie Hall, Chief Operating Officer, SAFE Work Manitoba

Leadership is a critical component of any organization's safety and health program. Join Jamie Hall, SAFE Work Manitoba's Chief Operating Officer, as he explores the qualities that make for a successful safety leader. Learn how to increase your own effectiveness in the workplace.

Psychological Health and Safety in the Workplace

Half-Day AM

Instructor: Sue Roth, Safety Culture Specialist, SAFE Work Manitoba

Since the publication of the National Standard for Psychological Health and Safety in the Workplace, the lens used by joint committees to protect workers from workplace injury in Canada has been enhanced. Learn more about the new standard and engage in a discussion about what this means for your joint health and safety committee.

Safety Representatives and Committees

Half-Day AM

Instructor: Daniel Olson, Safety Advisor, CSAM

Legally, every employer on every job site must have, at minimum, a designated safety representative and/or a safety committee familiar with their legal duties and responsibilities. What's happening on your work sites? What should you be doing? This workshop is specifically tailored to the roles of site worker safety representatives and committee members. Learn guidelines and practical solutions for dealing with your legislated responsibilities for safety and health concerns on the job site and within your company.

Understanding Workplace Safety and Health Enforcement

Half-Day AM

Instructor: Barry Cowan, Workplace Safety and Health

This workshop will address:

- Safety and health officer involvement with complaints, right to refuse and serious incident investigations
- Reports issued: report forms, improvement orders and stop work orders
- Report on compliance for employers to complete
- Non-compliance – Administrative Penalty Regulation (MR 89/2014)
- Inspection items – workplace conditions and work practices (safe work procedures)
- Responsibilities for safety and health: employers, contractors, supervisors, workers and prime contractors
- Examples of poor safety and health conditions (how NOT to do it).



WESTMAN SAFETY CONFERENCE

REGISTRATION FORM & INFORMATION

REGISTRATION

TWO DAY CONFERENCE

\$240^{+GST}

ONE DAY CONFERENCE

\$140^{+GST}

REGISTER AT WWW.WESTMANSAFETY.CA OR
MAIL/FAX THIS COMPLETED REGISTRATION FORM TO:

Construction Safety Association of Manitoba
950 10th Street Brandon, MB R7A 6B5 FAX: 204-571-0678

PAYMENT

Credit Card Type: MC VISA

Name on Card: _____

Card Number: _____ Expiry: _____

CONTACT INFORMATION

Attendee: _____

Company: _____

Company Contact: _____

Address: _____

City: _____

Province: _____ Postal Code: _____

Phone: _____

Fax: _____

Email: _____

Deadline for registration is Friday, March 31, 2017

REGISTRATION INFORMATION

- **To register for the one-day program:**
Choose one (1) full-day course; or
Choose two (2) half-day courses.
- **ALL REGISTRATIONS must be paid in full prior to attending the Westman Safety Conference.**
- Visa & Mastercard accepted for payment
- All prices subject to GST; registration #108216896.
- **Deadline for registration: March 31 2017.**
- Cancellations prior to March 31, 2017 will receive a full refund minus a \$20 administration fee.
- No cancellation or refunds after March 31, 2017; substitutions only.
- The Westman Safety Conference Committee reserves the right to cancel or reschedule a workshop that lacks sufficient number of registrations. In this event, your registration fee will be fully refunded or you may apply it to another course.
- Policy & privacy statements are online at westmansafety.ca
- Registration for Westman Safety Conference opens at 7:30 a.m. and classes commence at 8:30 a.m. Please allow ample time to register and find your room at the Clarion Hotel & Suites.

COURSE DIRECTORY

TWO DAY WORKSHOPS

- Confined Space Entry and Rescue
- Fall Protection Systems and Rescue

ONE DAY WORKSHOPS

- Flagperson
- Hazard Recognition and Risk Control
- Safety Skills for Supervisors

HALF DAY WORKSHOPS (AM & PM)

- Effective Toolbox Talks (AM)
- Leading the Way to Safety Success (AM)
- Psychological Health and Safety in the Workplace (AM)
- Safety Representatives and Committees (AM)
- Understanding Workplace Safety and Health Enforcement (AM)
- MSI Prevention - Ergonomics in Motion (PM)
- Navigating the Minefield of Employer Liability and the Law (PM)
- Preventing Young Worker Injuries (PM)
- What's Culture Got to Do With It? (PM)
- WHMIS 2015/GHS (PM)



NEWS

Mark your calendars and show support for NAOSH Week 2017

The Construction Safety Association of Manitoba (CSAM) is joining forces with safety associations, organizations and advocacy groups across Manitoba to promote North American Occupational Safety and Health (NAOSH) Week.

Throughout the week of May 7-13, 2017, CSAM will join safety advocates across Manitoba at safety events in Brandon, Thompson, The Pas, Flin Flon, Morden, Portage La Prairie, Steinbach and Winnipeg.

Mike Jones, Executive Director of the Construction Safety Association of Manitoba, invites CSAM members to join the association to show support and bring strength in numbers at these events.

“NAOSH Week is all about connecting with individuals across Manitoba and promoting the importance of safety in each other’s lives,” says Jones. “These events provide new opportunities for you to network, share stories and make a positive impact with others who value safety as much as you do.”

CSAM’s active presence throughout NAOSH Week is a reflection of the Association’s advocacy efforts and lasting achievements in creating and supporting a safety standard in Manitoba.

The full NAOSH week calendar will be posted on CSAM’s website, constructionsafety.ca, next week. To learn more about NAOSH Week and any upcoming events near you, contact us at safety@constructionsafety.ca or 204-775-3171.



Reward a Safety Champion in your Workplace

The Construction Safety Association of Manitoba will be awarding one individual’s dedication and outstanding contribution to health and safety in the construction industry of Manitoba.

If you know someone who demonstrates a commitment to safety in the workplace, acts as an advocate to fellow workers and is employed with a member company of the Construction Safety Association of Manitoba, then we want to hear from you!

Simply download the application form at constructionsafety.ca and submit the completed form, with supporting documentation, by **August 31, 2017**.

NEWS

Virtual reality and construction: where hands-on training takes a modern twist

The Construction Safety Association of Manitoba is a part of a Committee that is working towards integrating virtual reality with orientation training for the construction industry.

Currently, the Committee is in the midst of developing four different groups of modules that speak to four different safety associations - the Manitoba Heavy Construction Association (MHCA), Construction Safety Association of Manitoba (CSAM), Manitoba Home Builders' Association (MHBA) and the International Brotherhood of Electrical Workers (IBEW).

The Flagperson module is already being used in MHCA and CSAM's Flagperson course, which involves in-class and practical training.

The virtual reality piece is to take what's learned in class and show students how to properly execute the proper steps and safety measures in a digital setting.

These modules have been in development for the past year with Bit Space Development Ltd., a local digital media studio located in Winnipeg's Exchange District, and still have another two years to go until completion.

Despite the wait, the Committee is thoroughly enjoying being a part of the development process and seeing all that is possible with virtual reality.

To learn more about this ongoing project, contact Committee member Matt Lothian at matt@constructionsafety.ca or 204-775-3171.



THE EVOLUTION OF SAFETY

WWW.CONSTRUCTIONSAFETY.CA

SAFE Work Manitoba is looking to industry to help jumpstart occupational disease and illness prevention strategy

SAFE Work Manitoba is at the forefront of a new strategy that will conquer obstacles, answer questions and create insights surrounding occupational disease and illness prevention in the workplace.

Research shows that overexposure to certain chemicals can be serious - leading to diseases such as asbestosis, mesothelioma, silicosis, organ failure and different strains of cancers - and often fatal; however, there is little information out there that highlights a worker's exposure to chemicals over a period of time.

SAFE Work Manitoba's objective is to collect an archive of data that will fill this gap of missing information and support proactive steps towards improving occupational disease and illness prevention in Manitoba.

To do so, SAFE Work Manitoba is looking to industry for viable information that can be used as a part of the study. The time commitment needed for this study is minimal - someone from SAFE Work Manitoba will visit your workplace with an assortment of monitoring equipment that will be assigned to each participant for one work day. This equipment will monitor the levels of chemicals that workers are exposed to in the workplace during specific tasks, certain times of the year and while safety controls are working to reduce or prevent exposure.

SAFE Work Manitoba will also need access to information such as production values, names and locations of workers and worker tasks, which will be kept internal and not shared.

Taking part in and supporting this strategy will help your company understand how much your workers are exposed to chemicals and make highly-informed decisions when it comes to proper safety and health measures.

Your company will be at the forefront of leading edge initiatives that will promote safety and health practices for the betterment of the industry as a whole. Meanwhile, the compiled data that SAFE Work Manitoba measures will be used as a proactive "yardstick" for future health and safety performance, priorities and solutions for industries to abide by.

To take part or obtain more information about this study, contact Michael Boileau, Prevention Consultant - Occupational Hygiene with SAFE Work Manitoba, at mboileau@safeworkmanitoba.ca or 204-954-6139.

Practical Solutions for a Safer Workplace

**CONSTRUCTION SAFETY
ASSOCIATION OF MANITOBA**

- CUSTOMIZED SAFETY PROGRAM**
- COR™/SECOR™ CERTIFICATION**
- CONTACT CSAM TO EVOLVE YOUR SAFETY PROGRAM WITH:**

- Education & Training courses
- Safety Conferences
- Free Consulting Services for Members
- Toolbox Talks
- NCSO™ Designation
- CSAM News
- On-site training across Manitoba
- Strategic Planning
- HSA™ Designation
- Online Training
- Westman Association of Safety Professionals (WASP)
- Membership

**THE MORE STEPS YOU TAKE, THE STRONGER YOUR SAFETY PROGRAM WILL BE.
CALL US AT 204-775-3171 OR VISIT US AT CONSTRUCTIONSAFETY.CA TO TAKE THE FIRST STEP.**

CONSTRUCTIONSAFETY.CA



**CONSTRUCTION SAFETY
ASSOCIATION OF MANITOBA**

OUR ASSOCIATION'S MISSION, VISION AND STRATEGIC PLAN IS TO
**STRENGTHEN THE SAFETY CULTURE IN
MANITOBA'S CONSTRUCTION INDUSTRY**
WITH PROACTIVE EDUCATION, TRAINING AND CONSULTING THAT
SUPPORTS SAFE WORK PRACTICES, CAREER DEVELOPMENT
AND COR™/SECOR™ CERTIFICATION ACROSS THE PROVINCE.

**NO
COMPROMISE**

See what we're all about at
constructionsafety.ca

