



## CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA

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## The Westman Safety Conference strengthens safety culture across all industries in Manitoba

The Construction Safety Association of Manitoba and SAFE Work Manitoba co-hosted the 2017 Westman Safety Conference in Brandon, MB on April 11 & 12, 2017 at the Clarion Hotel & Suites (formerly known as the Royal Oak Inn & Suites).

The two-day safety conference housed over 120 participants enrolled in occupational safety and health education and training designed for all industries – covering subjects such as safety culture, musculoskeletal injuries and prevention of young worker injuries.

Mike Jones, Executive Director of the Construction Safety Association of Manitoba; Jamie Hall, Chief Operating Officer of SAFE Work Manitoba; and Jan Chaboyer, Deputy Mayor of Brandon, welcomed attendees with opening greetings that addressed the role we all play in making safety a priority in our workplaces.

Other industry-based safety associations - Made Safe, representing Canadian manufacturers and exporters; Motor Vehicle Safety Association of Manitoba, representing Manitoba's automotive industries; and RPM Trucking Industry Safety Program, representing Manitoba's trucking industry - were also in attendance as exhibitors for and supporters of the co-hosted safety conference.





# National Construction Safety Officer (NCSO™) Designation!

An NCSO™ understands basic regulatory requirement and how they apply to a construction site, allowing workers, the public and the environment to function safely together.

An NCSO™ is recognized province to province through the provincial Construction Safety Associations (CFCSA).

An NCSO™ is a valuable resource in the administration and implementation of a company's Health & Safety Program.

An NCSO™ is eligible to challenge the CCA's Construction Safety Coordinator Gold Seal Exam with 5 years experience.

For more information, contact us at

**204.775.3171 | [ncso@constructionsafety.ca](mailto:ncso@constructionsafety.ca)**

Offered by



**[www.constructionsafety.ca](http://www.constructionsafety.ca)**



## WCA/CSAM offers safety training to immigrants in Red River College Program

The Construction Safety Association of Manitoba (CSAM) is pleased to be a part of a new four-month program, developed in partnership with Red River College and the Winnipeg Construction Association, Alpha Masonry, Allied Roofing, Econo Wall and Ceilings Ltd., Immigrant Centre, Manitoba Start and the Manitoba Association of Newcomer Serving Organizations.

This partnership offers refugees and newcomers to Canada - from countries including Syria, Sudan and the Democratic Republic of Congo - hands-on training in the construction sector at Red River College.

The training program, called The Pathway Program to Construction Skills, offers training in developing language skills, safety training and basic construction skills training in drywalling, masonry and flat-top roofing.

CSAM's contribution to the program were two training courses, S.C.O.T - THE Safety Pass, an orientation program for the construction industry, and Fall Protection.

Mike Jones, Executive Director of the Construction Safety Association of Manitoba, is pleased to be a part of this opportunity and looks forward to working with more students that come to Canada.

"The Pathway Program to Construction Skills program is a great program for newcomers to Canada to learn about the skills needed to be re-introduced to the construction industry and knowledge necessary to meet the safety standard in Manitoba," says Jones.

For more information about The Pathway Program to Construction Skills program, contact Dustin Pernitsky, Communications Coordinator with the Winnipeg Construction Association, at [dustinp@winnipegconstruction.ca](mailto:dustinp@winnipegconstruction.ca).

## CSAM hosts first bi-annual COR™ Companies Meeting for 2017

The Construction Safety Association of Manitoba (CSAM) hosted its first bi-annual COR™ Companies Meeting on April 25 in Winnipeg, MB.

The meeting housed a large and invested audience from COR™ companies across Manitoba and hosted guest speakers from key industry representatives at SAFE Work Manitoba and the NAOSH Committee.

The theme of the meeting encompassed the latest initiatives that CSAM, SAFE Work Manitoba and NAOSH are working on in order to benefit the construction industry.

Mike Jones, Executive Director of the Construction Safety Association, announced that CSAM is developing an Environmental Safety training course with the Manitoba Environmental Industries Association, which will cover industry-specific issues, requirements and solutions to creating an environmentally-conscious workplace.

CSAM is also working with Enabling Access to bring musculoskeletal injury prevention training programs to CSAM member companies.

Peter Malegus, Portfolio Leader with SAFE Work Manitoba, announced that SAFE Work Manitoba is equally at the forefront of some new initiatives, including the implementation of a prevention rebate program. This program will reward eligible employers with a rebate of 15% of their premium or \$3,000 to a maximum of 75% of their assessment premium.

Another initiative is SAFE Work Manitoba's Occupational Disease and Injury Prevention strategy. Veronica Suszynski, Prevention Consultant with SAFE Work Manitoba, educated audiences on how little information is currently out there that highlights or determines a worker's exposure to chemicals over a period of time; yet overexposure to certain chemicals can be serious - leading to

diseases such as asbestosis, mesothelioma, silicosis, organ failure and different strains of cancers.

SAFE Work Manitoba's objective is to work with the construction industry to collect an archive of data that will fill this gap of missing information and support proactive steps towards improving occupational disease and illness prevention in Manitoba.

And lastly, Laura LaPalme, Co-Chair of the Manitoba NAOSH Launch Committee, talked about the value of marketing the importance of safety to all levels of workers - not just people in the safety field. This marketing strategy reinforces the message that we're all connected to and impacted by safety measures and consequences to unsafe actions; therefore, we - as CSAM members, COR™ companies, safety professionals - need to generate interest in safety from individuals in all industries, walks of life and experiences.

**The next COR™ Companies meeting will be held on May 3, 2017, at 10:30 a.m. at the Keystone Centre in Brandon, MB. To RSVP, contact Trish Carlisle at [trish@constructionsafety.ca](mailto:trish@constructionsafety.ca).**

For more information on CSAM's upcoming Environmental Safety training course or initiative to bring MSI training programs into your workplace, contact Megan Funnell at [megan@constructionsafety.ca](mailto:megan@constructionsafety.ca)

For more information or to participate in SAFE Work Manitoba's Occupational Disease and Injury Prevention strategy, contact Michael Boileau, Prevention Consultant - Occupational Hygiene with SAFE Work Manitoba, at [mboileau@safeworkmanitoba.ca](mailto:mboileau@safeworkmanitoba.ca) or 204-954-6139.

And to learn about the 2017 NAOSH Week initiative and upcoming events, visit [constructionsafety.ca](http://constructionsafety.ca) or follow NAOSH on Twitter @NAOSHWeek and @NAOSHMB.

# Reward a Safety Champion in your Workplace

The Construction Safety Association of Manitoba will be awarding one individual's dedication and outstanding contribution to health and safety in the construction industry of Manitoba.

If you know someone who demonstrates a commitment to safety in the workplace, acts as an advocate to fellow workers and is employed with a member company of the Construction Safety Association of Manitoba, then we want to hear from you!

Simply download the application form at [constructionsafety.ca](http://constructionsafety.ca) and submit the completed form, with supporting documentation, by **August 31, 2017**.



# NEWS

## Let your stories be heard and your friend, colleague or family remembered at NAOSH Week 2017

The Construction Safety Association of Manitoba invites you to attend the 2017 North American Occupational Safety and Health Week (NAOSH) launch events in Winnipeg, Brandon, Flin Flon, The Pas and Thompson, MB.

These launch events symbolize the nationally-recognized advocacy work that safety representatives, from all walks of life and in all industries, have been striving for: to honour a friend, colleague, family member or community who has either lived through or left us too soon due to a workplace incident.

The following NAOSH Week launch events will be held in:

**WINNIPEG** - on May 8, from 8:30 - 11 a.m. at the Pinnacle Lounge at Investors Group Field, located at 315 Chancellor Matheson Rd in Winnipeg, MB.

**BRANDON** - on May 9, from 11 - 11:30 a.m. at the Office of the Fire Commissioner, located at 1601 Van Horne Ave. East in Brandon, MB.

**BRANDON** - on May 11, from 9:30 a.m. - 5 p.m. at the Brandon Shoppers Mall, located at 1570 18th Street in Brandon, MB.

**FLIN FLON** - on May 8, from 9 a.m. - noon at the Northern Manitoba Mining Academy (NMMA) office, located at 2 Hart Avenue in Flin Flon, Manitoba

**THE PAS** - on May 8, from 9 a.m. - noon at the University College of the North (UCN) campus, located at 436 - 7th Street East in The Pas, Manitoba.

**THOMPSON** - on May 8, from 9 a.m. - noon at the Wescan Group office, located at 133 Knife Crescent in Thompson, Manitoba.

Let your voices be heard and your friend, colleague or family member to be remembered by the surrounding community of individuals whose lives revolve around safety as much as yours does.

For more information about NAOSH Week 2017, visit [constructionsafety.ca](http://constructionsafety.ca).



## THE EVOLUTION OF SAFETY

[WWW.CONSTRUCTIONSAFETY.CA](http://WWW.CONSTRUCTIONSAFETY.CA)



North American Occupational Safety and Health Week

# Make Safety a Habit

Manitoba NAOSH Week – May 7 to 13, 2017

## Steps for Life Walk

Sunday, May 7  
Kildonan Park

## Manitoba NAOSH Week Launch 2017

Monday, May 8, 8:30 AM  
Pinnacle Club Lounge - Investor's Group Stadium  
[Click to Register](#)

## Brandon NAOSH Week Launch

Tuesday, May 9

## SAFE Workers of Tomorrow Bingo Bowl

Thursday, May 11  
Polo Park Lanes

## Launch Events in Other Communities

Winkler/Morden | Steinbach | Flin Flon | The Pas | Thompson | Portage la Prairie

## Show off your NAOSH Week

Enter your company's event for a NAOSH Award. For details, including the 2016 NAOSH Award winners, visit [safemanitoba.com/naosh-week](http://safemanitoba.com/naosh-week).

The NAOSH and SAFE Work Manitoba Awards will be presented at a gala event on September 27, 2017 at the Victoria Inn, Winnipeg. Details to follow.

For more information about these and other events during NAOSH Week, visit [safemanitoba.com](http://safemanitoba.com).

# Bingo Bowl

**THURSDAY,  
MAY 11, 2017**

**POLO PARK BOWLING LANE  
POLO PARK SHOPPING CENTRE  
EASTSIDE ENTRANCE #4**

**7:00 PM SHARP**

**REGISTRATION & NETWORKING – 6:30 PM**



**FUNDRAISER FOR SAFE WORKERS OF TOMORROW**

## **MAKE SAFETY A HABIT**

**FIRST GAME MUST BE PLAYED WEARING SAFETY GEAR – NO EXCEPTIONS!**

### **TEAM GUIDELINES**

Teams must have:

- Maximum of 7 individuals
- Names and emails of each individual on team

### **EARLY BIRD DISCOUNT**

\$5.00 off per person for Team or Individual registration.  
Payment due before April 27th.

### **REGISTRATION**

\$45.00 per person, includes 3 games, bowling shoes and food!

Register by email:  
[bowling4safety@mymts.net](mailto:bowling4safety@mymts.net)  
(before April 27, 2017)

### **FOR INFORMATION**

#### **CONTACT:**

Committee Chair (Karen)  
Protec Hearing Inc.  
(204) 771-9330  
Co-Chair (Shelley)  
Safety at Work  
(204) 775-7233

**PRIZES**

**SILENT AUCTION**



## **Worker entitled to sue co-worker for failure to report absence of or defect in protective equipment: court**

*Written by Adrian Meidema, Canadian Occupational Health & Safety Law*

An Ontario judge has allowed an injured worker to proceed with his lawsuit against a coworker for failing to report the absence of or defect in fall arrest equipment.

The injured worker was hired by a friend to assist in roofing a customer's house. He fell from the roof and was badly injured. He was not wearing appropriate fall arrest equipment.

The injured worker sued his friend and the homeowner. He sought to later add a coworker and his company (who apparently were there on the day of the accident, and also completed the roofing work after the accident) as defendants to the lawsuit. The coworker sought to have the claim against him and his company struck out, arguing that there was no legal cause of action against him. The judge disagreed. He stated that the injured worker had an "arguable cause of action" against the coworker and his company for negligence, "informed by their failure to report . . . the absence of or defect in any safety equipment [the injured worker] used or any unsafe conditions or contravention of the OSHA [sic] or regulations thereunder, pursuant to s. 28(1)(c) or (d)" of the OHSA.

Those sections of the OHSA impose a legal duty on each worker to "report to his or her employer or supervisor the absence of or defect in any equipment or protective device of which the worker is aware and which may endanger himself, herself or another worker" and "report to his or her employer or supervisor any contravention of this Act or the regulations or the existence of any hazard of which he or she knows."

Interestingly, the parties appear not to have argued whether the injured worker's lawsuit was barred by the Workplace Safety and Insurance Act because the injury arose out of and in the course of employment.

*Practical Solutions for a Safer Workplace*

**CONSTRUCTION SAFETY  
ASSOCIATION OF MANITOBA**

- CUSTOMIZED SAFETY PROGRAM**
- COR™/SECOR™ CERTIFICATION**
- CONTACT CSAM TO EVOLVE YOUR SAFETY PROGRAM WITH:**

- Education & Training courses
- Safety Conferences
- Free Consulting Services for Members
- Toolbox Talks
- NCSO™ Designation
- CSAM News
- On-site training across Manitoba
- Strategic Planning
- HSA™ Designation
- Online Training
- Westman Association of Safety Professionals (WASP)
- Membership

**THE MORE STEPS YOU TAKE, THE STRONGER YOUR SAFETY PROGRAM WILL BE.  
CALL US AT 204-775-3171 OR VISIT US AT [CONSTRUCTIONSAFETY.CA](http://CONSTRUCTIONSAFETY.CA) TO TAKE THE FIRST STEP.**

**CONSTRUCTIONSAFETY.CA**

The logo is a rectangular metal plate with a weathered, industrial appearance. It features diagonal hatching at the top and bottom. The text "CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA" is centered in a bold, sans-serif font. The background of the entire page is a dark, diamond-plate metal texture.

**CONSTRUCTION SAFETY  
ASSOCIATION OF MANITOBA**

OUR ASSOCIATION'S MISSION, VISION AND STRATEGIC PLAN IS TO  
**STRENGTHEN THE SAFETY CULTURE IN  
MANITOBA'S CONSTRUCTION INDUSTRY**  
WITH PROACTIVE EDUCATION, TRAINING AND CONSULTING THAT  
SUPPORTS SAFE WORK PRACTICES, CAREER DEVELOPMENT  
AND COR™/SECOR™ CERTIFICATION ACROSS THE PROVINCE.

**NO  
COMPROMISE**

See what we're all about at  
[constructionsafety.ca](http://constructionsafety.ca)

