



CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA

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CSAM NEWS

S.C.O.T - THE Safety Pass: a part of your workplace orientation program

Your Construction Safety Association of Manitoba wants S.C.O.T - THE Safety Pass to be a part of your workplace orientation program.

This interactive, online program consists of 13 modules - each focused on a different fundamental aspect of worksite safety. New, returning and future workers will be provided with information on their roles and responsibilities in the workplace, basic knowledge surrounding the identification, assessment, and control of hazards, as well as a basic description of industry specific equipment and tools and how to safely operate them.

Each module contains a series of slides that are rich with content and accompanying visuals, followed by a quiz that tests the participant's knowledge on the topic. In order to successfully pass each module, the student needs to score 100% on the quiz.

Derek Pott, Operations Manager with the Construction Safety Association of Manitoba, is pleased with the offerings that S.C.O.T – THE Safety Pass has for workers preparing to enter the construction industry and looks forward to working with you and your company to implement this program as a recognized orientation training standard in Manitoba.

Having standardized orientation training – available 24/7 at your fingertips – will benefit employers by creating consistency in training while boosting workplace culture and morale.

“The Construction Safety Association of Manitoba saw the need for a basic, standardized orientation program for the construction industry and we’re pleased to say that S.C.O.T – THE Safety Pass satisfies that need. This program covers basic information for all areas of construction and prepares high school students, new entrants to Canada, new and returning workers with an essential understanding of what a career in construction entails. Bottom line, it sets a benchmark for training” says Pott.

To learn more about S.C.O.T – THE Safety Pass and how you can incorporate it into your company’s new worker orientation program, contact **Marla Warnick** at marla@constructionsafety.ca or 204-775-3171.

Have you already gone through the S.C.O.T - THE Safety Pass program? If so, we’d love to hear from you! Share your learning experience(s) as well as an feedback for S.C.O.T - THE Safety Pass with Megan Funnell at megan@constructionsafety.ca or 204-775-3171.



THE EVOLUTION OF SAFETY

WWW.CONSTRUCTIONSAFETY.CA



Practical Solutions for a Funner Golf Game

CSAM CLASSIC 2017

AUGUST 15, 2017

Thank you to all who have registered for the CSAM Classic: our signature golf tournament that offers our members a *funner* golf game.

We appreciate your support and look forward to a day of golf, catered lunch, dinner and prizes.

For more information on the CSAM Classic, contact us at golf@constructionsafety.ca.

See you on the green!

TEAM CSAM

THANK YOU TO OUR SPONSORS



WINNIPEG
CONSTRUCTION
ASSOCIATION
Together We Build Manitoba





August 1, 2017

To all members of the Construction Safety Association of Manitoba,

On behalf of the Construction Association of Manitoba, you are cordially invited to join us at **THE SAFETYS**: an evening in celebration of Manitobans who are committed to making our workplaces healthier and safer.

THE SAFETYS is a brand-new gala event, taking place on September 27, 2017, at the Victoria Inn Hotel & Convention Centre, where health and safety awards will be presented to individuals, groups, safety and health committees and workplaces for their achievements in occupational health and safety. Doors open at 5:30 p.m.

The Construction Safety Association of Manitoba – along with the Canadian Society of Safety Engineers MB (NAOSH Awards), SAFE Work Manitoba, The Manitoba Farm Safety Program, Made Safe, Manitoba Heavy Construction Association WORKSAFELY, The Motor Vehicle Safety Association of Manitoba, RPM Trucking Industry Safety – is a proud partner, supporter and award presenter at this event.

Your presence at **THE SAFETYS** will be recognized as a proud supporter of the Construction Safety Association of Manitoba and advocate for a strong culture of safety and health at your workplace, in your industry and throughout the safety community.

To RSVP as an individual guest or up to a group of 10 (per table), visit www.thesafetys.ca.

We also invite you to check out the many types of sponsorship opportunities available at **THE SAFETYS**. For more information on the event and all that's available to you and your company, you can reach me directly at mike@constructionsafety.ca or 204-775-3171.

Thank you for your time, consideration and support – we look forward to seeing and celebrating with you at **THE SAFETYS**.

Yours truly,

Mike Jones
Executive Director
Construction Safety Association of Manitoba





NEWS

CSAM's Safety Champion award to be presented at **THE SAFETYS**

The Construction Safety Association of Manitoba (CSAM) will be joining the Canadian Society of Safety Engineers MB (NAOSH Awards), SAFE Work Manitoba, The Manitoba Farm Safety Program, Made Safe, Manitoba Heavy Construction Association WORKSAFELY, The Motor Vehicle Safety Association of Manitoba and RPM Trucking Industry Safety to award individuals, groups, safety and health committees, and workplaces for their achievements in occupational health and safety.

Introducing **THE SAFETYS**: a gala event to celebrate Manitobans who are committed to making our workplaces healthier and safer. This first-of-its-kind event will take place on Wednesday, September 27, at the Victoria Inn Hotel & Convention Centre - located on 1808 Wellington Avenue in Winnipeg.

CSAM's Safety Champion award will be awarded to one individual in the construction industry who is nominated for actively demonstrating a commitment to safety in the workplace, advocating for fellow workers and is employed with a member company of the Construction Safety Association of Manitoba.

CSAM is looking to its members for support in advocating for a strong culture of safety and health at work, in our industry and throughout the safety community. To submit your nomination for a dedicated colleague to win the Safety Champion award, visit constructionsafety.ca and download, fill out and submit the application form with supporting documentation.

CSAM is currently accepting nominations for the Safety Champion award until August 11, 2017. For more information or to RSVP for THE SAFETYS event, visit thesafetys.ca.

Reward a Safety Champion in your Workplace

The Construction Safety Association of Manitoba will be awarding one individual's dedication and outstanding contribution to health and safety in the construction industry of Manitoba.

If you know someone who demonstrates a commitment to safety in the workplace, acts as an advocate to fellow workers and is employed with a member company of the Construction Safety Association of Manitoba, then we want to hear from you!

Simply download the application form at constructionsafety.ca and submit the completed form, with supporting documentation, by **August 11, 2017.**




CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA

ENVIRONMENTAL SAFETY IN CONSTRUCTION

OFFERED AT THE CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA

The Construction Safety Association of Manitoba (CSAM) is pleased to present Environmental Safety in Construction - a one-day training course that's structured around growing environmental safety issues in and solutions for the construction industry.

This course has been developed in conjunction with the Manitoba Environmental Industries Association, supported by CSAM's Advisory and Divisional Committees, and structured by industry experts that represent different areas of environmental safety in construction. Course content includes hazardous materials handling, storage and disposal; WDG (recycled, landfilled, asbestos, C&D waste); Petroleum storage; when to report a spill (and to who); TDG regulations; contaminated sites legislation; and industrial hygiene.

CSAM is now looking for interested participants to pre-register for the Environmental Safety in Construction course - to add your name to the list, contact us at safety@constructionsafety.ca.

The Construction Safety Association of Manitoba's Environmental Safety in Construction course is applicable for the Canada-Manitoba Job Grant - meaning that employers are eligible to apply for a grant to assist with training costs. For more information on the Environmental Safety in Construction course or the Canada-Manitoba Job Grant, contact us at safety@constructionsafety.ca.

TESTIMONIALS FROM OUR MEMBERS

This course is fantastic and covered pretty much everything I hoped for! It is a great introductory course for those who have no prior knowledge but also good as a refresher on topics like asbestos and occupational hygiene.

I really enjoyed the presentations.

This was a very good introductory course. Give me a lot of new information to consider for our safety and health program.





Safety Construction Orientation Training

THE SAFETY PASS

Safety Construction Orientation Training (SCOT) - THE SAFETY PASS is an interactive, online-training course composed of 13 modules, each focused on a different fundamental aspect of construction site safety. THE SAFETY PASS is an excellent orientation program for any personnel entering a construction site.

THE SAFETY PASS is convenient, easy-to-use, easy-to-understand, and is interactive and accessible 24/7. Upon completion of the online training, participants will be able to print off a certificate and will also be sent a hard hat decal.

The program provides the basics in construction safety and requires 100% mastery of 13 modules which take approximately two to four hours to complete.

- Workplace Law
- Workplace Hazards
- Managing Worksite Conditions and Equipment
- Personal Physical Care and Conduct
- WHMIS
- Powered Mobile Equipment
- Ladder and Scaffold Safety
- Fall Protection
- Environmental Safety
- Excavating and Trenching
- Defensive Driving
- Personal Protective Equipment
- Emergency Response



Visit www.constructionsafety.ca for more information or call the Construction Safety Association of Manitoba office at (204) 775-3171.

Saskatchewan Court of Appeal confirms acquittal following workplace fatality in grain terminal

Published by Occupational Health & Safety Law

We previously reported on the acquittal of a Saskatchewan employer after a worker died of suffocation in a grain terminal. The Saskatchewan Court of Appeal recently dismissed the Crown's appeal of the acquittal, confirming that the trial judge made no error in finding that the elements of the charges had not been proven beyond a reasonable doubt.

One of the Crown's arguments was that a workplace injury or death was proof or evidence of a violation of the occupational health and safety legislation. The Court of Appeal noted that this issue did not appear to be settled by the courts and referenced a recent Alberta Court of Appeal case where leave to appeal was granted regarding that same issue (see our previous discussion of *R. v. Precision Diversified Oilfield Services Corp.*, 2017 ABCA 47 here).

The Court of Appeal reviewed the existing case law and found that where, as in the case before it, the Crown had particularized a charge, the elements of the alleged contravention under the legislation were not necessarily established by proof of the injury or death of an employee at the workplace.

While proof of an accident may be enough to establish the elements of the general charge that an employer failed to ensure the health and safety of an employee, where the Crown has particularized a charge, the Crown must prove all of the necessary elements.

In this case, the Court of Appeal agreed with the trial judge's finding that the Crown had failed to prove the elements of the charges. The Court found that that worker had learned through his training that he was not to enter a confined space, such as the receiving pit, until he had received the necessary training and safety procedures for doing so. In addition, the usual procedure to unplug a blockage was a simple process that did not require any specific training or supervision.

The trial judge had also made a finding of fact that the deceased had never been told to enter the receiving pit or unplug the blockage. He had only been told to look in the pit and so the employer was not obliged to instruct him on how to perform those other tasks.

Finally, while the Court acknowledged that employers have a positive duty to ensure employees are meaningfully aware of hazards, the trial judge's findings about the training and workplace culture of safety did not lend themselves to a finding that the employer had failed in its duties to the employee.



National Construction Safety Officer (NCSO™) Designation!

An NCSO™ understands basic regulatory requirement and how they apply to a construction site, allowing workers, the public and the environment to function safely together.

An NCSO™ is recognized province to province through the provincial Construction Safety Associations (CFCSA).

An NCSO™ is a valuable resource in the administration and implementation of a company's Health & Safety Program.

An NCSO™ is eligible to challenge the CCA's Construction Safety Coordinator Gold Seal Exam with 5 years experience.

For more information, contact us at
204.775.3171 | ncso@constructionsafety.ca

Offered by



www.constructionsafety.ca

Mark your calendars for upcoming events with CSAM

The Construction Safety Association of Manitoba invites you to mark your calendars and save the date for these upcoming events, initiatives and training dates:

ENVIRONMENTAL SAFETY IN CONSTRUCTION

The Construction Safety Association of Manitoba is pleased to introduce Environmental Safety in Construction - a one-day course that's structured around growing environmental safety issues in and solutions for the construction industry.

**Due to an overwhelmingly high response in registrants, we've asked individuals to add their names to the waitlist for the next available course date(s). To add your name to the list, contact us at safety@constructionsafety.ca.*

CSAM CLASSIC - August 15, 2017

The Construction Safety Association of Manitoba's signature industry-based golf tournament offers our members a funner golf game.

This tournament famously sells out every year so act fast - get your team together and register at constructionsafety.ca/csamclassic. And if you're flying solo, we've got you covered - simply register as an individual player and we'll pair you with another team.

THE SAFETYS - September 27, 2017

The Construction Safety Association of Manitoba is a proud partner, supporter and award presenter at **THE SAFETYS**, an evening in celebration of Manitobans who are committed to making our workplaces healthier and safer.

Join us at this brand-new gala event, taking place on September 27, 2017, at the Victoria Inn Hotel & Convention Centre, where health and safety awards will be presented to individuals, groups, safety and health committees and workplaces for their achievements in occupational health and safety.

To RSVP as an individual guest or up to a group of 10 (per table), visit www.thesafetys.ca.

COR™ COMPANIES MEETINGS - October 19 & 24, 2017

The Construction Safety Association of Manitoba will be hosting its second bi-annual COR™ Companies Meetings on October 19, in Winnipeg, and October 24, in Brandon, MB. These meetings are for members/COR™ certified companies to learn about the latest initiatives that CSAM, SAFE Work Manitoba and other partner organizations are working on and advocating for on behalf of the construction industry.

To learn more, contact us at safety@constructionsafety.ca or 204-775-3171.

Practical Solutions for a Safer Workplace

**CONSTRUCTION SAFETY
ASSOCIATION OF MANITOBA**

- CUSTOMIZED SAFETY PROGRAM**
- COR™/SECOR™ CERTIFICATION**
- CONTACT CSAM TO EVOLVE YOUR SAFETY PROGRAM WITH:**

- Education & Training courses
- Safety Conferences
- Free Consulting Services for Members
- Toolbox Talks
- NCSO™ Designation
- CSAM News
- On-site training across Manitoba
- Strategic Planning
- HSA™ Designation
- Online Training
- Westman Association of Safety Professionals (WASP)
- Membership

**THE MORE STEPS YOU TAKE, THE STRONGER YOUR SAFETY PROGRAM WILL BE.
CALL US AT 204-775-3171 OR VISIT US AT CONSTRUCTIONSAFETY.CA TO TAKE THE FIRST STEP.**

CONSTRUCTIONSAFETY.CA

The logo is a rectangular metal plate with a weathered, industrial appearance. It features diagonal hatching at the top and bottom. The text "CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA" is centered in a bold, sans-serif font. The background of the entire page is a dark, textured diamond-plate metal, with a yellow and black hazard stripe running horizontally across the middle.

**CONSTRUCTION SAFETY
ASSOCIATION OF MANITOBA**

OUR ASSOCIATION'S MISSION, VISION AND STRATEGIC PLAN IS TO
**STRENGTHEN THE SAFETY CULTURE IN
MANITOBA'S CONSTRUCTION INDUSTRY**
WITH PROACTIVE EDUCATION, TRAINING AND CONSULTING THAT
SUPPORTS SAFE WORK PRACTICES, CAREER DEVELOPMENT
AND COR™/SECOR™ CERTIFICATION ACROSS THE PROVINCE.

**NO
COMPROMISE**

See what we're all about at
constructionsafety.ca

